

Section 8: Changes in Labor Force Participation

Changing Conditions on the Olympic and Kitsap Peninsulas: 1990-2000

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Section 8

Changes in Labor Force Participation

Introduction

The number of men, and increasingly, women working or looking for work is an important factor in the economic vitality of an area. This section examines the labor force participation rate, which is a measure of the proportion of a population in the labor force¹.

Labor force participation is influenced by several different factors, including the age structure of the population. The prime working years are between the ages 25 to 44. From age 45 to 64, participation begins to decline and declines sharply after 65, as workers retire. Labor force participation is also different for men and for women. In general, the rates for women will be below those for men but have been increasing for over 20 years. Rates for men, while still higher than those for women, have been declining for the last 20 years. Thus areas with a larger proportion of persons 65 and over are likely to have lower labor force participation rates than areas with more young adults.

In this section, labor force participation rates are examined for the population as a whole. Different trends for men and women are also examined. In this discussion many areas will exhibit a seemingly contradictory trend in that the percent of labor force participation increased while the number of participants decreased since 1990, or that the percent of labor for participation decreased while the number of participants increased. This is due to the changing relationship between the population and the participation rate. For example, when the population grows rapidly it can offset the declines in the

¹ Labor force includes all people 16 years and older classified in the civilian labor force plus members of the U.S. Armed Forces.

participation rates. Conversely, when the population doesn't grow rapidly, it may not offset the increases in the participation rates.

The maps on pages 11 and 12 show labor force participation (referred to as LFP for the remainder of this section) rates for the total population and for men and women.

Clallam County

The LFP rate for Clallam County in 2000 was one of the lowest on the Olympic Peninsula. The county's participation rate, at 51.2%, was well below the state's rate of 66.5%.

Most sub-county areas experienced a decrease in the LFP rate, with the lowest rate and the most dramatic decrease occurring in the area east of Neah Bay, which dropped nearly 10 percentage points to 28.3% in 2000. The Forks area and the area east of Neah Bay were the only areas within the county that experienced a drop in the number of persons participating since 1990. The highest proportion of the population participating in the LF continued to be the Neah Bay area, at 67.2% in 2000.

Unlike the remaining areas of the county, the Port Angeles and Sequim areas experienced a slight increase in the LFP rate. Port Angeles increased slightly from 55.3% to 55.5% in 2000. The Sequim area's LFP rate, while quite low, increased from 34% to 37.7%. In addition, the Sequim area experienced a moderate increase in the number of the persons in the LF since 1990, at 44.1%.

Clallam County's LFP rate for men decreased from 59.2% in 1990 to 55.6% in 2000, one of the lowest rates on the Olympic Peninsula and well below the state's rate of 73.3%. All sub-county areas experienced decreases in LFP since 1990, with the most dramatic drop occurring in Neah Bay, from 79.5% to 70.4% in 2000, or nearly 10

percentage points. Despite this dramatic drop, this area continued to have the highest LFP rate for men in 2000. Both the Forks area and the area east of Neah Bay experienced a slight drop in the number of men in the LF during the decade. The Sequim area was the only area within the county that experienced an increase in LFP, from 39.6% to 43.6% in 2000. The lowest LFP rate for 2000 occurred in the area east of Neah Bay, at 22.1% in 2000.

In 2000, Clallam County had the lowest LFP rate for women on the Olympic Peninsula, at 46.9% (up from 44.9% in 1990) and was well below the state's rate of 59.9%. An increase in the percent of women in the LF occurred in all areas in the county except for the Forks area, where the rate dropped from 60.2% to 56% and in the area east of Neah Bay, with a much more dramatic decline from 59.8% to 46.5%. These two areas also experienced a slight drop in the number of women in the LF over the decade. The highest LFP rate in 2000 was the Neah Bay area, at 63.3%. The lowest LFP rate continued to be the Sequim area, at 32.8% in 2000, a slight increase from 1990. However, the number of women in the LF grew substantially by 43.5%.

Grays Harbor County

Labor force participation increased slightly for Grays Harbor County during the decade, from 54.4% in 1990 to 57.9% in 2000. This rate, however, continued to be well below the state's rate of 66.5% in 2000. Nearly all sub-county areas experienced increasing LFP rates. The exceptions were the Quinalt Reservation area, where participation dropped slightly from 62.9% to 61.6% in 2000. A section of Hoquiam also experienced a slight decrease from 56.3% to 55.2% in 2000.

LFP rates went up by between 4 and 6 percentage points in three of the Aberdeen sub-areas, but remained constant or declined in the other two. These three areas also had higher participation rates than the county for 2000, ranging from 60.2% to 64.2%. The lowest levels of LFP continued to occur in the North Beach/Ocean Shores area, at 48.1% in 2000. This area's low LFP rate was not surprising because nearly a quarter of the population in 2000 was 65 years or older.

At the county level the percent of men in the LF increased slightly between 1990 and 2000 at the county level, from 63.8% in 1990 to 64% in 2000. But this continued to be well below the state's rate of 73.3%. The number of men participating since 1990 also increased slightly at 3.7%. Almost all areas in the county experienced an increase in 2000 with rates ranging from 64.1% to 67%. Areas experiencing lower rates than the county were the North Beach/Ocean Shores area, a section of Aberdeen, and the South Shore/Westport area. Rates in these areas ranged from 55.9% (the North Beach/Ocean Shores area) to 61.2% (the South Shore/Westport area).

The LFP rate for women in the county increased from 45.1% in 1990 to 51.9% in 2000. The number of women in the LF since 1990 also increased slightly by 3.7%. Despite this increase, the county's rate for women continued to be well below the state's rate of 51.9% in 2000.

At the sub-county level, all areas experienced an increase in the LFP rates for women with the exception of the North Beach/Ocean Shores area, where this rate dropped by nearly 5 percentage points to 40.5% in 2000. However, the number of women participating in the LF increased by 57.2% due to the rapid growth of working age adults in general in that area. The highest LFP rate for women occurred in a section of

Aberdeen, at 60.6%, dramatically up from 48% in 1990 and close to the LFP rate for men in the same area (at 67.7%). The lowest rate was in the North Beach/Ocean Shores area at 40.5%.

Jefferson County

At the county level, the LFP rate increased by nearly three percentage points, from 51.6% to 54.5%. The number of persons participating also increased by 41.2%. Despite this increase, the county's rate continued to be much lower than the state's rate of 66.5%. The Quilcene Bay and Port Ludlow areas had LFP rates lower than the county's for 2000, at 51.6% and 42.7%, respectively. However, both these areas experienced large increases in the number of persons participating since 1990, by as much as 61.5%. The West End area experienced the greatest decline in LFP rates, dropping over ten percentage points to 54.9%. In addition, the number of persons participating in this area also dropped during the decade by 23%. The highest participation rate for 2000 occurred in the Port Townsend area, with a 61% participation rate. This is somewhat surprising because in 2000, 20.6% of the population in the Port Townsend area was in the retirement age group of 65 years and older.

The LFP rate for men in the county increased slightly from 58.2% to 58.5% in 2000. This continued to be well below the state's rate of 73.3% in 2000. At the sub-county level the LFP rate increased except for the West End and Port Ludlow areas. The West End experienced the greatest decline in men's LFP, dropping over ten percentage points from 73.3% to 61.2% in 2000. The number of men in the LF also dropped since 1990 by 33.3%. This is not surprising for this area given that 28% of the population was 65 years old and over in 2000, an age group much more likely to be retired. The Port

Ludlow area experienced the lowest LFP rate for men, at 45.6% in 2000. The highest rate of participation in 2000 occurred in the Marrowstone Island area, at 62.5%.

The proportion of women participating in the LF in Jefferson County increased by five percentage points to 50.6% in 2000, and the number of women participating since 1990 increased by 34.6%. Despite this increase, this was still below the state's rate of 59.9%. Only the Marrowstone Island and Port Townsend areas experienced LFP rates higher than the county's, at 52.9% and 57.8%, respectively. All other areas within the county experienced lower rates than the county's for 2000, ranging from 39.6% in the Port Ludlow area to 49.9% in the Discovery Bay area. The West End area was the only area experiencing a drop in the number of women participating since 1990, declining by 33.3%.

Kitsap County

The LFP rate in Kitsap County dropped by two percentage points to 64.9% in 2000. Despite this drop, Kitsap County had the highest rate on the Olympic Peninsula. This is not surprising, given that it also had the lowest proportion of its population in the retirement ages of 65 years and older. Kitsap County's LFP rate in 2000 was slightly less than the state's rate of 66.5% in 2000. In addition, the number of persons in the LF grew by 21.3% overall due to the growth of 18- to 44-year olds, the prime working ages.

When viewed at the sub-county level, LFP rates for the population vary throughout the county. Rates in Bremerton for 2000 ranged from 98.3% (the highest in the county) to 57.8%. Interestingly, the area of Bremerton with a LFP rate of 98.3% also experienced the greatest drop in the number of persons in the LF since 1990, dropping by 34.9%. The Bangor Trident Base area experienced the greatest decline in the LFP rate,

dropping over thirty percentage points from 82.7% to 49.9% in 2000. LFP rates for Bainbridge Island varied widely compared to the county's rate, ranging from 57.9% to 68.2%.

The percent of men in the LF decreased nearly six percentage points from 78.3% to 72.2% in 2000, slightly below the state's rate of 73.3%. However, the number of men participating since 1990 increased slightly by 13.5%. At the sub-county level, many areas experienced a declining LFP rate. The greatest decline occurred in the Bangor Trident Base area, which declined by nearly fifty percentage points from 98.8% to 51.1%. This area also experienced a decrease in the number of men in the LF since 1990, declining slightly by 7.5%. The Bremerton area LFP rates for men ranged from 66.7% to 99.6% in 2000. While the area of Bremerton with a rate of 99.6% was the highest in the county, the number of men participating in this area decreased by 43% since 1990.

Kitsap County had the highest LFP rates for women on the Olympic Peninsula for 2000. The county's rates increased slightly from 55.1% to 57.6% in 2000, just below the state's rate of 59.9%. The number of women in the LF also increased at the county level by 13.5%. The LFP rate for the Bremerton area ranged from 47.3% to the highest rate in the county, at 91.9%. The lowest LFP rate in 2000 occurred in a section of Bainbridge Island, at 46.6%, although the other sections of the island experienced rates higher than the county's. A section of the Silverdale area experienced the greatest increase in the number of women participating in the LF since 1990, at 79.7%.

Mason County

The LFP rate increased modestly in Mason County during the past decade, from 51.8% to 54% in 2000, although it continued to be well below the state's rate of 66.5%.

The number of persons participating in the county's LF also increased during the decade by 37.8%.

In all sub-county areas, the number of persons in the LF increased, and all also experienced an increase in the LFP rate between 1990 and 2000. Most sections of the Shelton area experienced increases, with some areas having a LFP rate as high as 65.9%. However, both the lowest LFP rate and the greatest decline occurred in a section of Shelton, which dropped over eight percentage points from 52.9% to 44.7%. Even so, the number of persons in the LF increased by 54.1% because of a large increase in the number of 18- to 44-year-olds, prime working ages.

In 2000, the LFP rate for men dropped slightly from 57.2% to 56.6%, well below the state's rate of 73.3%. Despite this slight drop, the number of men in the LF increased since 1990 by 30.8%. At the sub-county level, most sections of Shelton experienced rates higher than the county's, ranging between 68.3% and 71.4%. However, one section of Shelton experienced a large drop in the LFP rate of over 20 percentage points from 61.6% to 39.2%, the lowest in the county. Despite this drop, the number of men in the LF increased by 47.7%. The Oakland Bay and Skokomish Reservation areas had rates much lower than the county's, at 50.6% and 46.2%, respectively.

The percent of women in the LF increased moderately, from 46% in 1990 to 51.2% in 2000. The number of women in the LF also increased during the decade by 30.8%. Despite these increases, the LFP rate of women in the county was still lower than the state's rate of 59.9%. Almost all sub-county areas experienced an increase in the women's LFP rate. The exceptions were a section of Shelton and the Oakland Bay area.

Both the highest and lowest LFP rates occurred in the Shelton area, at 61% and 41.7%, respectively.

Pacific County

Pacific County's LFP rates increased, but only slightly from 50.1% to 51.5% in 2000. They were the lowest on the Olympic Peninsula in 2000, and this was well below the state's rate of 66.5%. All areas experienced an increasing number of persons in the LF and nearly all also experienced an increase in the LFP rate.

The highest LFP rate for 2000 continued to be in the eastern area of the county, at 56.5%. The Long Beach City area experienced the greatest increase of over six percentage points to 52.3%. Two areas, the Raymond and South Bend areas, declined to 53.6% and 51.5%, respectively, in 2000. However, both also experienced slight increases in the number of persons in the LF since 1990.

An area of Ocean Park had the lowest LFP rate, maintaining a rate of 39.5% for both 1990 and 2000. This low rate is not surprising given that 34.9% of that area's population was aged 65 years and older. Although the LFP rate for this area held steady since 1990, the number of persons participating in the LF increased by 27.7%.

Pacific County's LFP rate for men was also the lowest on the Olympic Peninsula for 2000, at 54.5%. This was a drop of four percentage points (from 58.6%) since 1990, and was well below the state's rate of 73.3%. However, the number of men in the LF increased slightly since 1990, at 7.9%. All areas within the county saw the men's LFP rate decrease with the exception of the Long Beach City area and a section of the Ocean Park area. The Long Beach area had the highest LFP rate, at 60.8% for 2000. And,

despite an increase in the number of men participating, a section of the Ocean Park area continued to have the lowest LFP rate, at 42.1%.

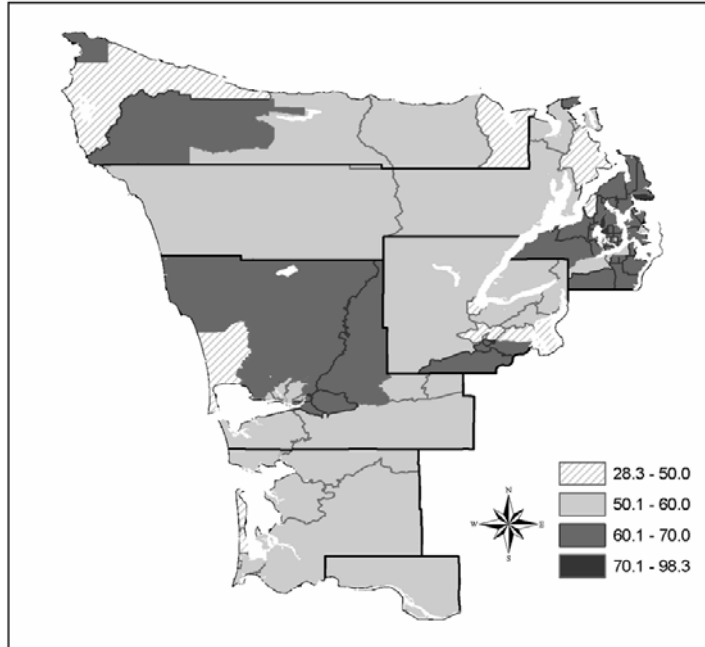
Similar to other LFP rate trends in the county, the LFP rate of women was one of the lowest on the Olympic Peninsula for 2000. Despite an increase of five percentage points from 42% to 47.8% for 2000 and a slight increase in the number of women participating, the county's LFP rate was well below the state's rate of 59.9% for 2000.

All areas in the county experienced an increased LFP rate. The greatest increases occurred in the Long Beach City area, which increased by ten percentage points from 38.4% to 48.1%, and in a section of the Ocean Park area, which increased over ten percentage points from 30.7% to 43.5%. Another section of the Ocean Park area continued to have the lowest LFP rates for women, at 36.8% in 2000. The highest LFP rate continued to be in the eastern area of the county, which increased from 48.8% in 1990 to 53.8% in 2000.

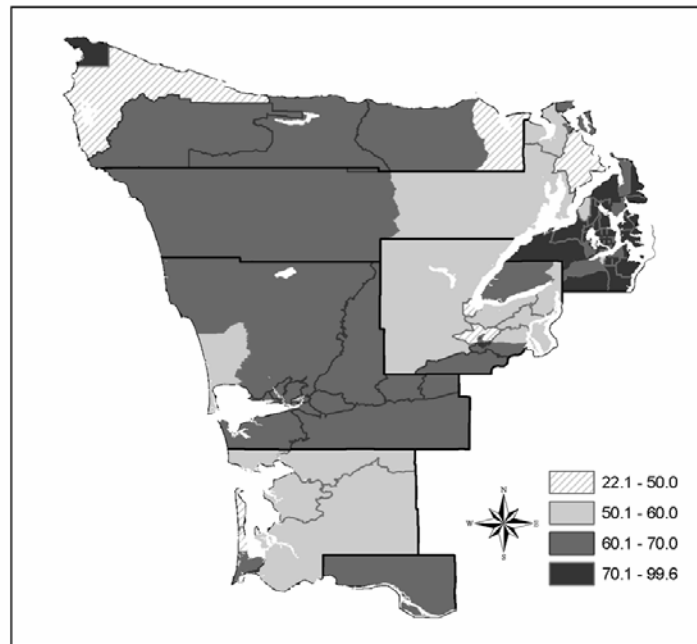
Wahkiakum County

The LFP rate for Wahkiakum County decreased by over five percentage points from 61.4% to 55.2% in 2000, well below the state's rate of 66.5%. Despite this decrease, the number of participants in the LF increased slightly since 1990 by 5.9%. The number of men participating in the LF decreased from 67.8% to 61.9%, compared to 73.3% at the state level. However, the number of men in the LF increased slightly by 7.9%. The LFP rate of women in Wahkiakum County was one of the lowest on the Olympic Peninsula, at 48.7% in 2000, a decrease of over six percentage points. This too, was well below the state's rate, at 59.9% in 2000. However, the number of women participating in the LF increased slightly, by 7.9%, since 1990.

Percent Participation in Labor Force: 2000



Percent Male Participation in Labor Force: 2000



Percent Female Participation
in Labor Force: 2000

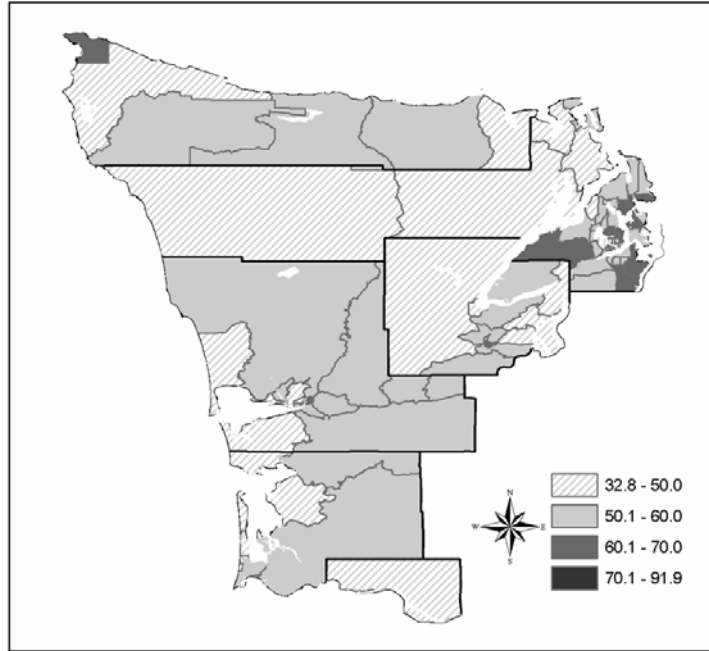


Table 8.1. Labor Force Participation

| Area | Persons in Labor Force | | | | | | Males in Labor Force | | | | | | Females in Labor Force | | | | | | |
|------------------------|--------------------------------|------------------|-------------|-------------|----------------|-------------|----------------------|------------------|-------------|-------------|----------------|-------------|------------------------|------------------|-------------|-------------|----------------|-------------|-------|
| | Number | | Percent | | Change | | Number | | Percent | | Change | | Number | | Percent | | Change | | |
| | 1990 | 2000 | 1990 | 2000 | Number | Percent | 1990 | 2000 | 1990 | 2000 | Number | Percent | 1990 | 2000 | 1990 | 2000 | Number | Percent | |
| Washington | 2,487,073 | 3,027,734 | 66.7 | 66.5 | 540,661 | 21.7 | 1,387,324 | 1,643,385 | 75.8 | 73.3 | 256,061 | 18.5 | 1,099,749 | 1,384,349 | 57.9 | 59.9 | 284,600 | 25.9 | |
| Clallam | 22,942 | 26,738 | 51.9 | 51.2 | 3,796 | 16.5 | 12,859 | 14,340 | 59.2 | 55.6 | 1,481 | 11.5 | 10,083 | 12,398 | 44.9 | 46.9 | 1,481 | 11.5 | |
| BNA 9801 | Neah Bay | 544 | 613 | 68.4 | 67.2 | 69 | 12.7 | 337 | 352 | 79.5 | 70.4 | 15 | 4.5 | 207 | 261 | 55.8 | 63.3 | 15 | 4.5 |
| BNA 9802 | East of Neah Bay | 537 | 515 | 38.7 | 28.3 | -22 | -4.1 | 309 | 301 | 30.7 | 22.1 | -8 | -2.6 | 228 | 214 | 59.8 | 46.5 | -8 | -2.6 |
| ^{C1} BNA 9803 | Forks | 3,237 | 3,057 | 66.6 | 60.1 | -180 | -5.6 | 1,899 | 1,773 | 71.9 | 63.5 | -126 | -6.6 | 1,338 | 1,284 | 60.2 | 56.0 | -126 | -6.6 |
| BNA 9806 | Crescent Lake | 1,136 | 1,441 | 60.5 | 58.9 | 305 | 26.8 | 661 | 770 | 68.7 | 63.5 | 109 | 16.5 | 475 | 671 | 51.9 | 54.3 | 109 | 16.5 |
| ^{C2} BNA 9807 | Port Angeles | 14,278 | 16,486 | 55.3 | 55.5 | 2,208 | 15.5 | 7,948 | 8,697 | 64.2 | 60.8 | 749 | 9.4 | 6,330 | 7,789 | 47.2 | 50.6 | 749 | 9.4 |
| ^{C3} BNA 9819 | Sequim | 3,210 | 4,626 | 34.0 | 37.7 | 1,416 | 44.1 | 1,705 | 2,447 | 39.6 | 43.6 | 742 | 43.5 | 1,505 | 2,179 | 29.4 | 32.8 | 742 | 43.5 |
| Grays Harbor | 26,978 | 30,120 | 54.4 | 57.9 | 3,142 | 11.6 | 15,812 | 16,393 | 63.8 | 64.0 | 581 | 3.7 | 11,166 | 13,727 | 45.1 | 51.9 | 581 | 3.7 | |
| ^{G1} Tract 1 | Quinalt Reservation | 2,124 | 2,140 | 62.9 | 61.6 | 16 | 0.8 | 1,306 | 1,193 | 77.4 | 66.2 | -113 | -8.7 | 818 | 947 | 48.5 | 56.6 | -113 | -8.7 |
| Tract 2 | North Beach/Ocean Shores | 1,731 | 2,426 | 46.0 | 48.1 | 695 | 40.2 | 881 | 1,385 | 46.8 | 55.9 | 504 | 57.2 | 850 | 1,041 | 45.2 | 40.5 | 504 | 57.2 |
| Tract 4 | Montesano | 2,591 | 2,992 | 54.7 | 61.5 | 401 | 15.5 | 1,541 | 1,512 | 65.0 | 64.1 | -29 | -1.9 | 1,050 | 1,480 | 44.3 | 59.1 | -29 | -1.9 |
| Tract 5 | Elma | 2,274 | 2,752 | 50.6 | 58.7 | 478 | 21.0 | 1,337 | 1,523 | 59.5 | 65.1 | 186 | 13.9 | 937 | 1,229 | 41.7 | 52.3 | 186 | 13.9 |
| Tract 6 | McCleary | 1,246 | 1,499 | 55.4 | 59.8 | 253 | 20.3 | 709 | 787 | 63.0 | 65.5 | 78 | 11.0 | 537 | 712 | 47.7 | 54.6 | 78 | 11.0 |
| Tract 7 | Southeast/Oakville | 1,509 | 1,822 | 58.4 | 59.5 | 313 | 20.7 | 915 | 1,059 | 70.8 | 68.1 | 144 | 15.7 | 594 | 763 | 45.9 | 50.6 | 144 | 15.7 |
| Tract 8 | Central Park | 1,726 | 1,924 | 57.2 | 60.4 | 198 | 11.5 | 1,041 | 1,015 | 69.0 | 64.9 | -26 | -2.5 | 685 | 909 | 45.4 | 56.2 | -26 | -2.5 |
| Tract 9 | Aberdeen | 2,333 | 2,679 | 53.4 | 60.6 | 346 | 14.8 | 1,384 | 1,459 | 63.4 | 67.0 | 75 | 5.4 | 949 | 1,220 | 43.5 | 54.5 | 75 | 5.4 |
| Tract 10 | Aberdeen | 1,668 | 1,788 | 60.3 | 64.2 | 120 | 7.2 | 1,004 | 968 | 72.6 | 67.7 | -36 | -3.6 | 664 | 820 | 48.0 | 60.6 | -36 | -3.6 |
| Tract 11 | Aberdeen | 1,900 | 1,723 | 51.3 | 51.9 | -177 | -9.3 | 1,061 | 895 | 57.3 | 56.8 | -166 | -15.6 | 839 | 828 | 45.3 | 47.5 | -166 | -15.6 |
| Tract 12 | Aberdeen | 1,863 | 1,972 | 54.1 | 60.2 | 109 | 5.9 | 1,090 | 1,060 | 63.3 | 65.6 | -30 | -2.8 | 773 | 912 | 44.9 | 54.9 | -30 | -2.8 |
| Tract 13 | Hoquiam | 1,689 | 1,607 | 56.3 | 55.2 | -82 | -4.9 | 1,040 | 917 | 69.4 | 66.1 | -123 | -11.8 | 649 | 690 | 43.3 | 45.3 | -123 | -11.8 |
| Tract 14 | Hoquiam | 909 | 989 | 55.3 | 59.5 | 80 | 8.8 | 519 | 532 | 63.1 | 66.7 | 13 | 2.5 | 390 | 457 | 47.4 | 52.9 | 13 | 2.5 |
| Tract 15 | Hoquiam | 1,649 | 1,709 | 53.2 | 55.5 | 60 | 3.6 | 975 | 943 | 62.9 | 65.5 | -32 | -3.3 | 674 | 766 | 43.5 | 46.7 | -32 | -3.3 |
| Tract 16 | South Shore/Westport | 1,766 | 2,098 | 53.2 | 55.4 | 332 | 18.8 | 1,009 | 1,145 | 60.8 | 61.2 | 136 | 13.5 | 757 | 953 | 45.6 | 49.8 | 136 | 13.5 |
| Jefferson | 8,296 | 11,711 | 51.6 | 54.5 | 3,415 | 41.2 | 4,579 | 6,163 | 58.2 | 58.5 | 1584 | 34.6 | 3,717 | 5,548 | 45.3 | 50.6 | 1,584 | 34.6 | |
| BNA 9501 | West End | 312 | 240 | 66.2 | 54.9 | -72 | -23.1 | 192 | 128 | 73.3 | 61.2 | -64 | -33.3 | 120 | 112 | 57.4 | 49.1 | -64 | -33.3 |
| ^{J1} BNA 9502 | Quilcene Bay | 746 | 1,205 | 37.2 | 51.6 | 459 | 61.5 | 425 | 697 | 42.1 | 57.7 | 272 | 64.0 | 321 | 508 | 32.3 | 45.0 | 272 | 64.0 |
| BNA 9503 | Port Ludlow | 1,146 | 1,777 | 43.5 | 42.7 | 631 | 55.1 | 692 | 973 | 51.1 | 45.6 | 281 | 40.6 | 454 | 804 | 35.5 | 39.6 | 281 | 40.6 |
| BNA 9504 | Marrowstone Island | 1,314 | 1,698 | 56.3 | 57.7 | 384 | 29.2 | 686 | 913 | 61.9 | 62.5 | 227 | 33.1 | 628 | 785 | 51.2 | 52.9 | 227 | 33.1 |
| BNA 9505 | Discovery Bay | 1,576 | 2,523 | 52.5 | 54.6 | 947 | 60.1 | 884 | 1,350 | 57.8 | 59.6 | 466 | 52.7 | 692 | 1,173 | 46.9 | 49.9 | 466 | 52.7 |
| ^{J2} BNA 9506 | Port Townsend | 3,202 | 4,268 | 56.9 | 61.0 | 1,066 | 33.3 | 1,700 | 2,102 | 65.1 | 64.5 | 402 | 23.6 | 1,502 | 2,166 | 49.8 | 57.8 | 402 | 23.6 |
| Kitsap | 94,888 | 115,055 | 66.9 | 64.9 | 20,167 | 21.3 | 56,549 | 64,194 | 78.3 | 72.2 | 7645 | 13.5 | 38,339 | 50,861 | 55.1 | 57.6 | 7,645 | 13.5 | |
| Tract 801.01 | Bremerton | 928 | 1,107 | 59.1 | 57.8 | 179 | 19.3 | 490 | 619 | 69.5 | 70.2 | 129 | 26.3 | 438 | 488 | 50.6 | 47.3 | 129 | 26.3 |
| Tract 801.02 | Bremerton | 1,835 | 2,182 | 63.1 | 65.3 | 347 | 18.9 | 1,006 | 1,082 | 72.8 | 72.2 | 76 | 7.6 | 829 | 1,100 | 54.3 | 59.7 | 76 | 7.6 |
| Tract 802 | Bremerton | 1,677 | 1,584 | 62.2 | 59.4 | -93 | -5.5 | 913 | 833 | 71.6 | 68.1 | -80 | -8.8 | 764 | 751 | 53.8 | 52.1 | -80 | -8.8 |
| Tract 803 | Bremerton | 2,074 | 1,419 | 60.3 | 60.2 | -655 | -31.6 | 1,211 | 669 | 75.6 | 67.2 | -542 | -44.8 | 863 | 750 | 47.0 | 55.1 | -542 | -44.8 |

Table 8.1 continued

| Area | Persons in Labor Force | | | | | | Males in Labor Force | | | | | | Females in Labor Force | | | | | | |
|---------------------------------|-----------------------------|-------|---------|------|--------|---------|----------------------|-------|---------|------|--------|---------|------------------------|-------|---------|------|--------|---------|-------|
| | Number | | Percent | | Change | | Number | | Percent | | Change | | Number | | Percent | | Change | | |
| | 1990 | 2000 | 1990 | 2000 | Number | Percent | 1990 | 2000 | 1990 | 2000 | Number | Percent | 1990 | 2000 | 1990 | 2000 | Number | Percent | |
| <i>Kitsap County, continued</i> | | | | | | | | | | | | | | | | | | | |
| Tract 804 | Bremerton | 1,724 | 1,795 | 57.9 | 64.2 | 71 | 4.1 | 1,031 | 958 | 71.9 | 71.1 | -73 | -7.1 | 693 | 837 | 44.8 | 57.8 | -73 | -7.1 |
| ^{K1} Tract 805 | Bremerton | 1,399 | 1,383 | 66.1 | 64.8 | -16 | -1.1 | 885 | 850 | 77.6 | 70.1 | -35 | -4.0 | 514 | 533 | 52.7 | 57.9 | -35 | -4.0 |
| Tract 806 | Bremerton | 2,474 | 2,507 | 64.6 | 67.4 | 33 | 1.3 | 1,457 | 1,331 | 76.8 | 71.4 | -126 | -8.6 | 1,017 | 1,176 | 52.6 | 63.3 | -126 | -8.6 |
| Tract 807 | Bremerton | 1,555 | 1,631 | 60.8 | 61.1 | 76 | 4.9 | 865 | 872 | 69.1 | 66.7 | 7 | 0.8 | 690 | 759 | 52.9 | 55.7 | 7 | 0.8 |
| Tract 808.98 | Bremerton | 1,129 | 1,144 | 72.7 | 72.2 | 15 | 1.3 | 757 | 738 | 94.6 | 93.3 | -19 | -2.5 | 372 | 406 | 49.5 | 51.1 | -19 | -2.5 |
| Tract 809.98 | Bremerton | 1,809 | 2,151 | 63.5 | 63.8 | 342 | 18.9 | 1,104 | 1,181 | 76.5 | 68.3 | 77 | 7.0 | 705 | 970 | 50.2 | 59.1 | 77 | 7.0 |
| Tract 810 | Bremerton | 1,638 | 2,077 | 52.2 | 59.5 | 439 | 26.8 | 939 | 1,118 | 67.5 | 70.8 | 179 | 19.1 | 699 | 959 | 40.0 | 50.2 | 179 | 19.1 |
| ^{K2} Tract 811 | Bremerton | 2,945 | 2,792 | 59.4 | 60.8 | -153 | -5.2 | 1,843 | 1,638 | 74.7 | 69.6 | -205 | -11.1 | 1,102 | 1,154 | 44.2 | 51.5 | -205 | -11.1 |
| ^{K3} Tract 814 | Bremerton | 3,079 | 2,004 | 98.0 | 98.3 | -1,075 | -34.9 | 2,979 | 1,699 | 99.7 | 99.6 | -1280 | -43.0 | 100 | 305 | 65.8 | 91.9 | -1,280 | -43.0 |
| Tract 901.01 | Port Gamble Reservation | 1,485 | 2,316 | 61.3 | 62.2 | 831 | 56.0 | 878 | 1,287 | 70.9 | 69.6 | 409 | 46.6 | 607 | 1,029 | 51.4 | 54.9 | 409 | 46.6 |
| Tract 901.02 | Kingston | 1,592 | 2,388 | 64.4 | 64.2 | 796 | 50.0 | 874 | 1,323 | 72.5 | 74.3 | 449 | 51.4 | 718 | 1,065 | 56.7 | 54.9 | 449 | 51.4 |
| Tract 902 | Port Gamble City | 2,829 | 4,052 | 71.0 | 66.5 | 1,223 | 43.2 | 1,577 | 2,196 | 78.1 | 73.6 | 619 | 39.3 | 1,252 | 1,856 | 63.8 | 59.8 | 619 | 39.3 |
| ^{K4} Tract 903 | Bangor Trident Base | 2,518 | 2,668 | 82.7 | 49.9 | 150 | 6.0 | 2,141 | 1,981 | 98.8 | 51.1 | -160 | -7.5 | 377 | 687 | 43.0 | 46.7 | -160 | -7.5 |
| Tract 904 | Poulsbo | 1,893 | 2,094 | 72.5 | 63.8 | 201 | 10.6 | 1,045 | 1,194 | 78.2 | 73.5 | 149 | 14.3 | 848 | 900 | 66.6 | 54.2 | 149 | 14.3 |
| Tract 905 | Poulsbo | 2,646 | 3,389 | 60.9 | 60.1 | 743 | 28.1 | 1,378 | 1,794 | 71.1 | 70.6 | 416 | 30.2 | 1,268 | 1,595 | 52.7 | 51.4 | 416 | 30.2 |
| Tract 906.01 | Port Madison Reservation | 2,230 | 2,774 | 66.6 | 66.0 | 544 | 24.4 | 1,219 | 1,470 | 74.1 | 69.9 | 251 | 20.6 | 1,011 | 1,304 | 59.3 | 62.1 | 251 | 20.6 |
| Tract 906.02 | Port Madison Reservation | 953 | 1,623 | 70.1 | 72.0 | 670 | 70.3 | 569 | 873 | 83.2 | 79.4 | 304 | 53.4 | 384 | 750 | 56.8 | 65.0 | 304 | 53.4 |
| Tract 907 | Bainbridge Island | 1,957 | 2,378 | 64.7 | 63.4 | 421 | 21.5 | 1,075 | 1,301 | 72.5 | 71.6 | 226 | 21.0 | 882 | 1,077 | 57.2 | 55.7 | 226 | 21.0 |
| Tract 908 | Bainbridge Island | 1,541 | 2,075 | 68.8 | 68.2 | 534 | 34.7 | 857 | 1,107 | 77.3 | 74.5 | 250 | 29.2 | 684 | 968 | 60.5 | 62.2 | 250 | 29.2 |
| Tract 909 | Bainbridge Island | 1,996 | 2,525 | 60.3 | 57.9 | 529 | 26.5 | 1,031 | 1,378 | 70.4 | 72.6 | 347 | 33.7 | 965 | 1,147 | 52.2 | 46.6 | 347 | 33.7 |
| Tract 910 | Bainbridge Island | 2,458 | 3,048 | 69.5 | 68.2 | 590 | 24.0 | 1,397 | 1,681 | 81.0 | 77.7 | 284 | 20.3 | 1,061 | 1,367 | 58.6 | 59.3 | 284 | 20.3 |
| Tract 911 | Silverdale | 1,824 | 2,262 | 66.1 | 67.7 | 438 | 24.0 | 1,134 | 1,309 | 78.4 | 76.4 | 175 | 15.4 | 690 | 953 | 52.6 | 58.5 | 175 | 15.4 |
| Tract 912.01 | Silverdale | 1,497 | 1,885 | 72.7 | 67.8 | 388 | 25.9 | 878 | 1,062 | 88.6 | 77.9 | 184 | 21.0 | 619 | 823 | 57.9 | 58.0 | 184 | 21.0 |
| ^{K5} Tract 912.02 | Silverdale | 3,201 | 5,746 | 78.4 | 70.2 | 2,545 | 79.5 | 1,856 | 3,336 | 87.4 | 82.0 | 1480 | 79.7 | 1,345 | 2,410 | 68.7 | 58.5 | 1,480 | 79.7 |
| ^{K6} Tract 913 | Central Hood Canal Area | 3,133 | 4,446 | 69.2 | 67.2 | 1,313 | 41.9 | 1,922 | 2,501 | 81.6 | 74.8 | 579 | 30.1 | 1,211 | 1,945 | 55.7 | 59.4 | 579 | 30.1 |
| Tract 914 | Bremerton | 1,363 | 1,687 | 59.6 | 67.1 | 324 | 23.8 | 769 | 974 | 68.8 | 76.8 | 205 | 26.7 | 594 | 713 | 50.8 | 57.1 | 205 | 26.7 |
| Tract 915 | Bremerton | 1,900 | 1,967 | 72.5 | 70.8 | 67 | 3.5 | 1,080 | 1,040 | 82.9 | 75.9 | -40 | -3.7 | 820 | 927 | 62.3 | 65.8 | -40 | -3.7 |
| Tract 916 | Bremerton | 2,884 | 3,569 | 77.2 | 69.8 | 685 | 23.8 | 1,686 | 1,848 | 89.6 | 74.8 | 162 | 9.6 | 1,198 | 1,721 | 64.7 | 65.2 | 162 | 9.6 |
| Tract 917 | Bremerton | 3,352 | 3,605 | 71.8 | 68.8 | 253 | 7.5 | 1,912 | 2,001 | 82.4 | 77.0 | 89 | 4.7 | 1,440 | 1,604 | 61.4 | 60.7 | 89 | 4.7 |
| Tract 918 | Bremerton | 1,451 | 1,457 | 70.0 | 65.9 | 6 | 0.4 | 820 | 768 | 76.9 | 69.9 | -52 | -6.3 | 631 | 689 | 62.7 | 61.8 | -52 | -6.3 |
| Tract 919 | Tracyton | 1,315 | 1,586 | 67.8 | 62.8 | 271 | 20.6 | 745 | 813 | 77.4 | 67.4 | 68 | 9.1 | 570 | 773 | 58.3 | 58.6 | 68 | 9.1 |
| Tract 920 | West of Bremerton | 1,723 | 2,423 | 70.2 | 69.6 | 700 | 40.6 | 1,029 | 1,333 | 80.5 | 74.1 | 304 | 29.5 | 694 | 1,090 | 58.9 | 64.8 | 304 | 29.5 |
| Tract 921 | Gorst | 1,594 | 2,210 | 59.3 | 58.3 | 616 | 38.6 | 929 | 1,253 | 68.2 | 66.1 | 324 | 34.9 | 665 | 957 | 50.2 | 50.5 | 324 | 34.9 |
| Tract 922 | Port Orchard | 1,830 | 2,764 | 55.1 | 55.4 | 934 | 51.0 | 1,055 | 1,562 | 64.3 | 59.7 | 507 | 48.1 | 775 | 1,202 | 46.1 | 50.6 | 507 | 48.1 |
| Tract 923 | Port Orchard | 2,373 | 2,563 | 69.3 | 65.9 | 190 | 8.0 | 1,333 | 1,392 | 79.1 | 75.9 | 59 | 4.4 | 1,040 | 1,171 | 59.8 | 56.9 | 59 | 4.4 |

Table 8.1 continued

| Area | Persons in Labor Force | | | | | | Males in Labor Force | | | | | | Females in Labor Force | | | | | | |
|---------------------------------|-----------------------------|---------------|---------------|-------------|-------------|--------------|----------------------|--------------|---------------|-------------|-------------|-------------|------------------------|--------------|--------------|-------------|-------------|--------------|-------------|
| | Number | | Percent | | Change | | Number | | Percent | | Change | | Number | | Percent | | Change | | |
| | 1990 | 2000 | 1990 | 2000 | Number | Percent | 1990 | 2000 | 1990 | 2000 | Number | Percent | 1990 | 2000 | 1990 | 2000 | Number | Percent | |
| <i>Kitsap County, continued</i> | | | | | | | | | | | | | | | | | | | |
| Tract 924 | Parkwood Port | 2,898 | 3,106 | 66.1 | 66.2 | 208 | 7.2 | 1,723 | 1,663 | 82.5 | 72.8 | -60 | -3.5 | 1,175 | 1,443 | 51.1 | 60.0 | -60 | -3.5 |
| Tract 925 | Orchard/Parkwood | 1,810 | 2,213 | 58.6 | 59.3 | 403 | 22.3 | 1,067 | 1,181 | 65.9 | 61.9 | 114 | 10.7 | 743 | 1,032 | 50.6 | 56.6 | 114 | 10.7 |
| Tract 926 | Manchester | 2,295 | 2,829 | 70.7 | 67.6 | 534 | 23.3 | 1,335 | 1,498 | 83.2 | 72.9 | 163 | 12.2 | 960 | 1,331 | 58.6 | 62.5 | 163 | 12.2 |
| Tract 927 | Southworth | 2,745 | 3,790 | 66.6 | 68.3 | 1,045 | 38.1 | 1,582 | 2,083 | 75.0 | 73.7 | 501 | 31.7 | 1,163 | 1,707 | 57.9 | 62.7 | 501 | 31.7 |
| ^{K7} Tract 928 | Southeast corner | 3,808 | 5,215 | 67.3 | 66.5 | 1,407 | 36.9 | 2,133 | 2,869 | 76.3 | 72.5 | 736 | 34.5 | 1,675 | 2,346 | 58.5 | 60.4 | 736 | 34.5 |
| ^{K8} Tract 929 | Southeast corner | 3,528 | 4,626 | 67.8 | 64.5 | 1,098 | 31.1 | 2,040 | 2,535 | 77.2 | 70.8 | 495 | 24.3 | 1,488 | 2,091 | 58.0 | 58.2 | 495 | 24.3 |
| Mason | | 15,397 | 21,217 | 51.8 | 54.0 | 5,820 | 37.8 | 8,809 | 11,524 | 57.2 | 56.6 | 2715 | 30.8 | 6,588 | 9,693 | 46.0 | 51.2 | 2,715 | 30.8 |
| ^{M1} BNA 9602 | West | 1,579 | 2,230 | 33.2 | 50.3 | 651 | 41.2 | 929 | 1,262 | 30.3 | 56.8 | 333 | 35.8 | 650 | 968 | 38.5 | 43.7 | 333 | 35.8 |
| BNA 9603 | North Canal | 1,633 | 2,378 | 56.2 | 58.5 | 745 | 45.6 | 1,030 | 1,357 | 68.4 | 65.0 | 327 | 31.7 | 603 | 1,021 | 43.0 | 51.7 | 327 | 31.7 |
| BNA 9604 | Allyn-Grapeview | 2,072 | 2,480 | 54.4 | 54.4 | 408 | 19.7 | 1,232 | 1,358 | 63.3 | 58.7 | 126 | 10.2 | 840 | 1,122 | 45.2 | 49.9 | 126 | 10.2 |
| BNA 9605 | South Canal | 928 | 1,600 | 52.1 | 54.9 | 672 | 72.4 | 588 | 830 | 64.8 | 57.4 | 242 | 41.2 | 340 | 770 | 38.9 | 52.4 | 242 | 41.2 |
| ^{M2} BNA 9606 | Shelton | 2,078 | 3,203 | 52.9 | 44.7 | 1,125 | 54.1 | 1,154 | 1,705 | 61.6 | 39.2 | 551 | 47.7 | 924 | 1,498 | 44.9 | 53.3 | 551 | 47.7 |
| BNA 9607 | Shelton | 661 | 678 | 52.1 | 56.7 | 17 | 2.6 | 337 | 432 | 60.5 | 71.4 | 95 | 28.2 | 324 | 246 | 45.6 | 41.7 | 95 | 28.2 |
| BNA 9609 | Shelton | 1,669 | 1,969 | 65.3 | 65.9 | 300 | 18.0 | 910 | 995 | 75.2 | 71.5 | 85 | 9.3 | 759 | 974 | 56.4 | 61.0 | 85 | 9.3 |
| BNA 9610 | Shelton | 1,571 | 2,170 | 63.4 | 64.2 | 599 | 38.1 | 837 | 1,163 | 68.7 | 68.3 | 326 | 38.9 | 734 | 1,007 | 58.3 | 60.0 | 326 | 38.9 |
| BNA 9611 | Oakland Bay | 1,264 | 1,717 | 49.2 | 46.9 | 453 | 35.8 | 684 | 917 | 53.8 | 50.6 | 233 | 34.1 | 580 | 800 | 44.6 | 43.3 | 233 | 34.1 |
| BNA 9612 | Mason Lake | 715 | 1,107 | 48.1 | 52.5 | 392 | 54.8 | 427 | 607 | 58.1 | 58.7 | 180 | 42.2 | 288 | 500 | 38.3 | 46.5 | 180 | 42.2 |
| BNA 9613 | South Skokomish Reservation | 1,020 | 1,453 | 58.8 | 62.5 | 433 | 42.5 | 555 | 777 | 63.1 | 68.5 | 222 | 40.0 | 465 | 676 | 54.4 | 56.9 | 222 | 40.0 |
| BNA 9614 | Reservation | 207 | 232 | 46.8 | 45.6 | 25 | 12.1 | 126 | 121 | 53.8 | 46.2 | -5 | -4.0 | 81 | 111 | 38.9 | 44.9 | -5 | -4.0 |
| Pacific | | 7,442 | 8,722 | 50.1 | 51.1 | 1,280 | 17.2 | 4,234 | 4,568 | 58.6 | 54.5 | 334 | 7.9 | 3,208 | 4,154 | 42.0 | 47.8 | 334 | 7.9 |
| BNA 9502 | Raymond | 1,820 | 1,889 | 54.4 | 53.6 | 69 | 3.8 | 1,025 | 984 | 65.2 | 56.8 | -41 | -4.0 | 795 | 905 | 44.8 | 50.4 | -41 | -4.0 |
| BNA 9503 | South Bend | 1,433 | 1,589 | 52.6 | 51.5 | 156 | 10.9 | 865 | 882 | 63.8 | 56.2 | 17 | 2.0 | 568 | 707 | 41.5 | 46.5 | 17 | 2.0 |
| ^{P1} BNA 9504 | East | 1,545 | 1,672 | 55.4 | 56.5 | 127 | 8.2 | 884 | 894 | 61.6 | 59.1 | 10 | 1.1 | 661 | 778 | 48.8 | 53.8 | 10 | 1.1 |
| BNA 9505 | Long Beach | 930 | 1,175 | 55.1 | 55.9 | 245 | 26.3 | 526 | 609 | 64.4 | 60.8 | 83 | 15.8 | 404 | 566 | 46.4 | 51.4 | 83 | 15.8 |
| BNA 9506 | Long Beach city | 510 | 581 | 46.1 | 52.3 | 71 | 13.9 | 266 | 285 | 56.5 | 57.7 | 19 | 7.1 | 244 | 296 | 38.4 | 48.1 | 19 | 7.1 |
| BNA 9507 | Ocean Park | 615 | 1,064 | 35.9 | 44.7 | 449 | 73.0 | 351 | 508 | 41.1 | 46.1 | 157 | 44.7 | 264 | 556 | 30.7 | 43.5 | 157 | 44.7 |
| ^{P2} BNA 9508 | Ocean Park | 589 | 752 | 39.5 | 39.5 | 163 | 27.7 | 317 | 406 | 44.0 | 42.1 | 89 | 28.1 | 272 | 346 | 35.3 | 36.8 | 89 | 28.1 |
| Wahkiakum | | 1,597 | 1,691 | 61.4 | 55.2 | 94 | 5.9 | 869 | 938 | 67.8 | 61.9 | 69 | 7.9 | 728 | 753 | 55.2 | 48.7 | 69 | 7.9 |
| BNA 9501 | | 1,597 | 1,691 | 61.4 | 55.2 | 94 | 5.9 | 869 | 938 | 67.8 | 61.9 | 69 | 7.9 | 728 | 753 | 55.2 | 48.7 | 69 | 7.9 |

Data from U.S. Census tables P070 STF3 (1990) and P043 SF3 (2000)