

CURRICULUM VITAE

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EDUCATION

- 1988 Certificate of Advanced Studies, Harvard Graduate School of Education
- 1979 Ph.D. in Social and Economic Development, University of California, Davis
- 1974 M.Ed in Community Education, University of California, Davis
- 1969 B.A. in Cultural Anthropology, University of California, Santa Barbara
- 1969 B.A. in Economics, University of California, Santa Barbara

PROFESSIONAL HISTORY

Employer	Title	Dates
Washington State University	Associate Director for Outreach, CEREO	2007- Present
Washington State University	Interim Director, CEREO	2006-07
Washington State University	Adjunct Professor, Program in Env. Science & Regional Planning	2001-06
Universidad Austral de Chile	Fulbright Senior Scholar (Valdivia) & Universidad de la Frontera (Temuco), Chile	1999
Washington State University (Dept Community & Rural Sociology, WSU)	Organizational Effectiveness Specialist (80%) and Professor (20%)	1998- Present
	Organizational Effectiveness Specialist	1988-97
	Community Development Specialist	1979-87
University of California, Davis (Dept Applied Behavioral Sciences)	Postgraduate Researcher Research Assistant	1978-79 1973-78
U.S. Forest Service (Sierra National Forest, CA)	Neighborhood Youth Corps Foreman	1972
U.S. Peace Corps	Peace Corps Volunteer in north coastal Perú (agricultural cooperatives)	1969-71

AREAS OF PROFESSIONAL INVOLVEMENT

Facilitative Leadership (Personal Needs and Values, Interpersonal Relationships, Timely and Meaningful Outcomes)
Environmental Conflict Resolution (Teaching, Research, Training, Simulations)
Fostering Environmental Stewardship (Consensus Building, Public Policy Dialogues, Facilitation, Mediation)
The Land-Grant System (History, Conflicts, Constituencies)
International Collaboration (Latin American Partnerships)

HONORS AND RECOGNITION

- Invited Speaker, UC Davis and UC Merced Conference on “California, the University, and the Environment.” (To be held May 7-8, 2009 in Davis, CA).
- Selected as a 2008 *Outstanding Mentor* by the Women & Leadership Alliance Forum at Washington State University.
- Selected by the CEREO Steering Committee (and ratified by participating Deans) in July, 2006 to serve as Interim Director during the Center’s initial year of implementation.
- Recipient of the 2004 *Merit Award for Service to Public Policy Education* by the Farm Foundation and National Public Policy Education Committee.
- Recipient of the 2002 *Award of Distinction* at the Videographer Awards for the video production “Living on the Edge: Grassroots Watershed Planning in the Pacific Northwest.”
- Selected for membership on the U.S. Institute for Environmental Conflict Resolution’s *National Roster of Environmental Conflict Resolution and Consensus Building Professionals*, 2002.
- Recipient of the Rural Sociological Society’s *Excellence in Extension/Public Service Award*, 1999.
- Recipient of *Fulbright Senior Scholar Award* (Lecturing/Research) in Chile during the 1999 academic year.
- Selection of the Washington Water Resources Forum by the United States Department of the Interior, Bureau of Reclamation, as national recipient (in the “Innovative Partnership” category) of the *1995 Leadership in Water Conservation Award*.
- Selected as a Fellow (Group VII) in the W.K. Kellogg Foundation-funded “*Partners of the Americas Fellowship in International Development*.” The fellowship covered the period 1992-94.
- Recipient of the Washington State Ecological Commission’s *Environmental Excellence Award* for facilitation of the Water Resources Interim Team (which later became the Washington Water Resources Forum), 1991.
- *Class Marshal*, Harvard Graduate School of Education, 1988.
- Farm Foundation *Fellowship*, 1987.
- *Bancroft Library Research Fellow*, University of California (Berkeley), 1978.

PUBLICATIONS AND EDUCATIONAL MATERIALS

1. Refereed Articles

Fiske, Emmett P.

In Process. *Catalysts for Change: The Rise and Impact of Public Interest Coalitions in Redirecting University of California Agricultural Research and Extension 1984-1995.* Planned submission to **Agriculture and Human Values.**

2002 *Creating Effective Groups to Address Pressing Local Problems: A Resource Guide for Watershed Councils in the Pacific Northwest.* Published as **EB1930** by WSU Cooperative Extension (Pullman, WA).

2000 *Review Essay: Values and Interests in Conflict Resolution.* **Rural Sociology**, Volume 65, No. 2 (June):331-337.

2000 *Resolución Alternativa de Conflictos Ambientales: Compromisos Alcanzados con la Buena Fe.* **Acuerdos**, Número 5 (Octubre):2-5.

1994 *Resolution of Environmental Conflicts: Should Rural Sociologists Get Involved?* **The Rural Sociologist**, Vol. 14, No. 1 (Spring):26-45.

1991 *Controversial Issues as Opportunities: Extension's Effectiveness in Resolving Environmental Disputes.* **Journal of Extension**, Vol. 29 (Fall):26-28.

1989 *From Rolling Stones to Cornerstones: Anchoring Land-Grant Education in the Counties through the Smith-Lever Act of 1914.* **The Rural Sociologist**, Vol. 9, No. 4 (Fall):7-14.

Fiske, Emmett P., Philip R. Wandschneider, Kay E. Haaland, Robert H. McDaniel, Susan B. Roberts and Ronald C. Faas.

2004 *Development of a 'Canons of Practice' Policy at Washington State University.* **Journal of Extension**, August (42:4).

Florea, Bruce, James C. Barron and Emmett P. Fiske

1993 *Public Policy Education: Its Role in Community Change.* Published by the Western Rural Development Center (Corvallis, Oregon) as WREP 23 in its revised series **Coping with Change** (April).

National Public Policy Education Committee, Cooperative Extension

1994 **Public Issues Education: Increasing Competence in Resolving Public Issues.** Dale, D.D. and Hahn, A.J. (eds). Public Issues Education Materials Task Force. Madison: University of Wisconsin-Extension.

2. Reports, Agreements and Articles

- 2008 “*Cooperative State Research, Education, and Extension Service.*” Pp. 201-205 in the **Encyclopedia of Rural America** (Gary A. Goreham, editor, 2nd Edition) published by Grey House Publishing, Inc. (Millerton, NY).
- 2007 “*Mobilizing Constituencies to Bring About Change within the University of California’s Division of Agriculture and Natural Resources: Reflections on the Past and Projections for the Future.*” Final Project Report. Submitted to the Farm Foundation (March 31).
- 2006 “*Pilot Public Policy Education Demonstration Project to Refine and Improve Smoke Management Planning for Yosemite National Park and Gateway Communities.*” Final Report. PNW Cooperative Ecosystem Studies Unit Project H8W07060001 (December 31).
- 2004 “*The Politics of Sustainability: Genesis and Evolution of the Sustainable Agriculture Research and Education Program at the University of California.*” Proceedings of the Panel Presentation and Discussion held at the Annual Meeting of the Rural Sociological Society in Sacramento (August 13).
- 2004 “*Facilitating Dialogue in Difficult Situations: Reflections of an Eight-Lived Cougar Caught in the Headlights of Environmental Conflicts.*” **Kaleidoscope** (WSU Office of Human Relations and Diversity), Volume 1, Number 3 (April): 2-4.
- 1998 “*Focused Conversation on the Land-Grant System in the 21st Century and the Role of Extension Sociology.*” Sponsored by the Extension Sociology Interest Group and held August 6th in Portland, Oregon in conjunction with the annual meetings of the Rural Sociological Society.
- 1995 “*Building Coalitions for Natural Resource Stewardship: A Chilean Environmental Education Project.*” Development Project Report submitted in fulfillment of a W.K. Kellogg Foundation-funded Fellowship in International Development administered by Partners of the Americas (April 28).
- 1991 “*Washington Agriculture-Natural Resource Target Work Plan.*” Report to the Washington State Conservation Commission. Pullman: WSU Department of Rural Sociology (September 1).
- 1991 “*Inland Northwest Field Burning Summit: Final Agreement for a Bi-State Regional Smoke Management Plan.*” Pullman: WSU Department of Rural Sociology (August 1).
- 1990 “*Potential Linkages between Washington State University and Agrarian Universities in Chile.*” Report submitted to the WSU International Program Development Office (December 27).
- 1990 “*Perspectives on Agriculture and Natural Resource Issues in Washington State & What Might be Done to Address Them.*” Report to the WA State Conservation Commission on a Proposed Agriculture-Natural Resource Forum for the State of Washington. Pullman: WSU Department of Rural Sociology (July).

1986 “*Factors Facilitating and Hindering the Effective Mobilization of Community Resources to Support the Recovery, Rehabilitation and Re-Employment of Injured Workers in Washington State.*” Project Report submitted December 31 to the National Institute on Disability and Rehabilitation Research, United States Department of Education, Washington. D.C.

Helferty, Maryann, Emmett P. Fiske and Thomas R. Hoffmann

1997 “*Washington, Idaho, Oregon and Alaska Source Water Assessment Program: Community-Based Input Involving Environmental Protection Agency (EPA) and Washington State University (WSU) Cooperative Extension.*” Report submitted June 13 to the U.S. Environmental Protection Agency, Washington, D.C.

3. Video Programs

Fiske, Emmett P. (Co-Producer)

2004 **VT0123** *Improving Community Involvement in Watershed Restoration.* Satellite and video stream broadcast (November 16). 150 minutes. WSU Extension (Pullman).

2002 **VT 0102SB** *Living on the Edge: Grassroots Watershed Planning in the Pacific Northwest.* Satellite broadcast (May 31). 136 minutes. WSU Cooperative Extension (Pullman).

2001 **VT0102** *Living on the Edge: Grassroots Watershed Planning in the Pacific Northwest.* Six case studies of watershed planning efforts in the Pacific Northwest: Dungeness/Quilcene (WA), Grande Ronde (OR), Henry’s Fork (ID), Malheur (OR), Newman Lake (WA) and Payette Lake (ID). 150 minutes. WSU Cooperative Extension (Pullman).

4. Simulations

Fiske, Emmett P.

In Process: “*Frogs in a Fog: An Environmental Conflict Resolution Simulation about Dam Removal in the Yosemite Region.*” To be created for the 2011 “Environmental Conflict Resolution in the West” conference to be held in Tucson, Arizona.

1997 “Snake My Day: A Private Property Rights Simulation in Multi-Party Conflict Resolution.” Created for the “Environmental Conflict Resolution in the West” conference held in Tucson, Arizona.

1994 “Moos Got the Blues: A Coordinated Resource Management Simulation in Multi-Party Conflict Resolution.” Created for use at Washington state facilitator training workshops on CRM for Watershed Improvement.

1993 “Just Say Moh: An Endangered Species Simulation in Environmental Conflict Resolution.” Created for use at the workshop on public policy education for Cooperative Extension faculty at Montana State University.

1992 “Bodies in Bucolic: A Simulation in Environmental Conflict Resolution.”
Created for use at the Western Rural Development Center-sponsored regional training session on environmental conflict resolution for Cooperative Extension faculty in the western United States.

5. Posters

“*CEREO: Transforming Individual Strengths into Collaborative Programs Making a Difference in the Environment*”

2007 70th Annual Meeting of the Rural Sociological Society to be held in Santa Clara, California (August 2-5)

“*Canons of Practice for Public Policy Research and Education*”

2002 All-Faculty Conference, WSU College of Agriculture and Home Economics (October 14-16)

2001 64th Annual Meeting of the Rural Sociological Society held in Albuquerque, New Mexico (August 15-19)

“*Snake My Day: Using Simulations to Increase Negotiator Effectiveness in Environmental Conflict Resolution*”

1998 26th Annual International Conference of The Society of Professionals in Dispute Resolution (SPIDR) held in Portland, Oregon (October 15-17)

1998 7th International Symposium on Society & Resource Management held in Columbia, Missouri (May 28-31)

1997 60th Annual Meeting of the Rural Sociological Society held in Toronto, Canada (August 13-16).

RESEARCH

1973 – Present: *The University of California’s Division of Agriculture and Natural Resources*

I am currently updating my 1979 dissertation “*The College and Its Constituency: Rural and Community Development at the University of California, 1875-1978*” that examined the various strategies employed by the University of California’s College of Agriculture in serving the citizenry of the State. The manuscript (to be completed over the next eighteen months) discusses various “critical junctures” that directly shaped how, and for whom, agricultural knowledge would be disseminated. Based upon the historical record and personal interviews, the manuscript will conclude with a series of recommendations to lessen the likelihood of future research and extension programs losing their focus on the public interest and becoming captive to special interests.

1989 – Present: *Facilitating the Resolution of Environmental Conflicts*

Development of an “integrative” framework for environmental conflict resolution that combines the MIT-Harvard “interest-based” approach with Rothman’s “values-based” approach. This framework has been refined

through utilization within actual environmental conflicts (including the aerial application of pesticides, field burning, endangered species, watershed planning). I am currently working on a book-length manuscript for publication as a course text (target date 2012).

1996 – 2004: *Canons of Practice for Public Policy Research and Education*

Development of the first set of “engagement” guidelines within the Land-Grant System for university-based faculty involvement in public policy education and research. The guidelines attempt to clarify the nature of public policy education activities as well as specify the roles, responsibilities, and expectations of the three distinct sets of participants associated with this form of educational endeavor: research and extension faculty, university administrators, and members of the public. The “*Canons*” (adopted by Washington State University in 2002) have been widely circulated as a potential template for consideration at other institutions across the country. During 2004 the “*Canons*” team was honored by the Farm Foundation and National Public Policy Education Committee.

2002 – 2006: *Creation of an Interdisciplinary Research, Education and Outreach Center for the Environment at Washington State University (CEREO)*

During the current decade, I have facilitated several interdisciplinary activities focused on the environment. The initial effort (e.g., “School of Natural Resources and Environment”) was stimulated by faculty interest within the College of Agriculture, Human & Natural Resources; the more recent effort (e.g., “Committee for Environmental Research, Education and Outreach”) was an outgrowth of the CAHNR initiative, and supported by the Deans of various WSU Colleges (including agriculture, business, education, engineering and architecture, extension, honors, liberal arts, and sciences). The CEREO steering committee submitted a proposal to the Faculty Senate (via the Provost’s Office) in early 2006 that was subsequently approved (on April 13, 2006) and initially funded to create a “Center for Environmental Research, Education and Outreach.” That Center became operational during the fall semester of the year, and I was selected to serve as its initial Director.

2004 – Present: *Natural Resources Leadership Academy (NRLA)*

The WSU Natural Resources Leadership Academy (NRLA) provides multi-disciplinary collaborative leadership training services to all levels of professionals serving federal, state, local, community, tribal and non-profit organizations. Through this program participants acquire the necessary knowledge, skills, and tools to develop and/or strengthen citizen-to-government relationships fostering respect, trust, and inclusiveness in support of effective natural resources stewardship. Agency administrators recognize that, while natural resource issues have become more complex, more controversial and contentious, more fragmented, and have negatively continued sustainability, the readily available tools (such as traditional regulatory enforcement) tend to be rigid, heavy-handed, and insufficient. What are desperately needed are tools that enable resource managers to view and interact with the public as “partners” in collaboratively addressing pressing natural resource problems.

TEACHING

1996 – Present: *CRS 435/535 Resolving Environmental Conflicts*

This 4-credit course (cross listed as SEES 435/535 and NATRS 428/528) is offered each fall semester, attracting 15-20 students (majority being graduate status) from such disciplines as Sociology, Environmental Science/Regional Planning, Natural Resource Sciences, Political Science (Criminal Justice), Psychology, Communications and Agricultural / Resource Economics. The course has a “lab” component, consisting of weekly simulated negotiation sessions that provide participants with hands-on experience in both interest-based (“Moos Got the Blues”) as well as values-based (“Snake My Day”) approaches to environmental conflict resolution. The course tends to be very positively evaluated.

2001 – 2004: *CRS 435/535 (DDP) Resolving Environmental Conflicts*

This 4-credit course (with the identical cross listings noted above) was the web-based version available through Washington State University’s Distance Degree Program (DDP) and also offered during the fall semester. The course utilized the “Bridge” interactive framework, and involved both individual as well as small group (“caucus”) assignments that were posted at regular intervals throughout the semester. Students would self-select one of six distinct interest groups (or caucuses) through which to participate in attempting to resolve one of the most contentious environmental conflicts of our time: global warming. This course tended to attract 15-20 students (evenly divided between undergraduate and graduate status) who were pursuing agricultural and natural resource-related degrees from Washington State University. I was informed during my 2005 sabbatical that DDP was switching to a new framework, and that I would no longer be allowed to offer it via “Bridge.” Given that development (along with growing responsibilities with NRLA and CEREO), I decided to not offer the course during 2006. (The course tended to be very positively evaluated by students, who really thrived within the “Bridge” framework).

1999 *Resolución de Conflictos Ambientales*

During my sabbatical as a Fulbright Senior Scholar in Chile, I taught a Spanish-language introductory course on environmental conflict resolution to both undergraduate and graduate level students at the Universidad de la Frontera in Temuco (15 students), the Universidad Austral de Chile in Valdivia (25 students) and the Universidad de Chile in Santiago (38 students). Local environmental conflicts were utilized as case examples for application of conceptual frameworks, methodologies and techniques. The next-to-last session of each course became a simulated negotiation where participants could experience collaborative-based problem solving. The final session was devoted to reflection, discussion and application to everyday life. Each course was very positively evaluated.

TRAINING

In any given year, I tend to offer 2 – 4 distinct training sessions (workshops, simulation role plays) throughout the Pacific Northwest and beyond. The workshops provide participants with various hands-on experiences through which to sharpen their leadership skills and enhance personal (and collective) effectiveness. Listed below is a representative cross-section of workshops offered during the past several years:

- 2008 Trainer, “*Participatory Planning in Restoration Ecology.*” Guest lecture and simulation with students in NATRS 454/554 held on November 14, 2008.
- 2007 Trainer, “*Catalytic Communication: Facilitating a Passionate & Productive Workplace*” to be presented at the CSREES Administrative Officers’ Conference in Seattle, Washington on April 23-25.
- 2007 Co-Trainer (with Dr. Linda Kirk Fox), “*Extension as Catalyst for Institutional Transformation: Design and Development of the Interdisciplinary Center for Environmental Research, Education and Outreach*” to be presented at the annual conference of the National Association of Community Development Extension Professionals (NACDEP) held in Philadelphia, Pennsylvania on April 16-18.
- 2006 Co-Trainer (with Dr. Teodoro Kausel), “*Resolucion de Conflictos Ambientales*” international short course (intermediate level) offered by the Center for the Environment (CEAM) at the Universidad Austral de Chile (located in Valdivia, Chile) on June 12-16.
- 2006 Trainer, “*Organizational Tools for Participatory Planning*” session sponsored by the Western Rural Development Center held in Salt Lake City, Utah on May 24.
- 2005 Co-Trainer (with Mike Gaffney, Dana Matthews, Mimi Welch and Shawn LameBull), “*Collaborative Decision-Making for Tribal Resource Management Agencies*” NRLA training session held in Vancouver, Washington on July 13-15 that involved 27 representatives from the various tribes located along the lower Columbia River.
- 2004 Trainer, “*Resolucion de Conflictos Ambientales*” international short course (introductory level) offered by the Universidad Austral de Chile (located in Valdivia, Chile) on July 12-16. This intensive course attracted 28 participants from the university (professors and students), non-governmental organizations, governmental agencies, and the private (business) sector.
- 2003 Trainer, “Summit to Advance Development of the *Appellation Yakima Valley Business / Marketing Plan*” held in Prosser, Washington on July 10 that involved 25 Washington wine industry leaders.
- 2003 Co-Trainer (with Melody Kreimes), *Bureau of Land Management* Course 1620-25 “Environmental Collaborative Management and Conflict Negotiation: Understanding and Enhancing Your Effectiveness in Dispute

Resolution Processes.” The June 16-18 session held in Portland, Oregon involved 28 BLM professionals.

GRANTS, CONTRACTS, AND IN-KIND CONTRIBUTIONS

Fiske, Emmett P.

- 2007 *PNW Cooperative Ecosystem Studies Unit Project J8W07070016 – Public Policy Education Demonstration Project for Yosemite and Sequoia and Kings Canyon National Parks to Assess Community Understanding of Fire and Smoke Management.* Approved on May 31, 2007 and funded in the amount of \$39,820.
- 2006 *PNW Cooperative Ecosystem Studies Unit Project H8W07060001 – Pilot Public Policy Education Demonstration Project to Refine and Improve Smoke Management Planning for Yosemite National Park and Gateway Communities.* Funded in the amount of \$6,000 to cover travel and per diem associated with participant interviews.
- 2005 *Mobilizing Constituencies to Bring About Change within the University of California’s Division of Agriculture and Natural Resources: Reflections on the Past and Projections for the Future.* The proposal was submitted to the **Farm Foundation**, and funded in the amount of \$6,000. Funding covered costs associated with the March 24-26, 2006 symposium held at the Asilomar Conference Center in Pacific Grove, California.
- 2002 *College Hill Association (Pullman, Washington).* In-kind contribution valued at \$6,000 to design and facilitate a series of “*College Hill – A Better Tomorrow for Pullman*” workshops beginning in November, 2002. The primary objective has been to generate sufficient momentum among community participants (representing home owners, WSU students, WSU administration, city officials, property managers and developers, various churches, the chamber of commerce, and civic organizations) to envision a better collective future and then collaboratively strive to attain it. By the time the fifth workshop was held in October, 2004, the following desired outcomes had been realized: a noticeable decline in noise from Greeks during rush; increased student participation and leadership in community affairs; initiation of a comprehensive plan and code update for the City of Pullman; purchase of ten new public trash receptacles underwritten by the University, student organizations, the College Hill Association, and the Community Action Center; addition of 164 new parking spaces; initiation of an historic preservation project; proposal for a community “tree commission;” and full funding (\$1.2 million) for the River Walk connecting College Hill with the downtown area. The project is currently being expanded to include all neighborhoods within Pullman.
- 2001 *Ferry County Board of Commissioners.* Contract in the amount of \$14,300 to facilitate Phase 1 watershed planning activities with the Kettle River Watershed (WRIA #60) of Washington State. I was responsible for establishing a “planning unit” representing the water resource interests and directly involved interest groups; discussing and adopting rules for decision-

making; developing and documenting a structured process to govern the group's activities; and developing a detailed "scope of work" for Phase 2. As a result of my efforts, the planning unit was successful in obtaining Phase 2 funding from the Washington Department of Ecology.

- 1999 In-kind contribution provided by *Co-Sponsors of the Bi-National Workshop on "Environmental Conflict Resolution in the United States and Chile: Experiences, Perspectives, and Methodologies."* The December 1-3 workshop in Valdivia Chile received an estimated \$44,000 of in-kind contributions from the following organizations: Universidad de Chile, Universidad Austral de Chile, Universidad de la Frontera, Fulbright Commission, Casa de la Paz, Centro de Investigacion y Planificacion del Medio Ambiente, U.S. Embassy in Santiago, Instituto Chileno Norteamericano, Partners of the Americas – Chile, and Washington State University.
- 1998 *Distance Education Committee, WSU College of Agriculture and Home Economics.* Proposal in the amount of \$6,000 funded to design and develop my "Resolving Environmental Conflicts" course for web-based delivery.
- 1997 *EPA Safe Drinking Water Act Public Hearings.* A Sole Source Contract with EPA, Region 10 to organize and facilitate regional stakeholder meetings on source water assessment and protection. The meetings were held in Fairbanks, Alaska (April 21); Salem, Oregon (April 30); Boise, Idaho (May 2); and Lacey, Washington (May 6). The contract was funded in the amount of \$15,000.
- 1996 *The Effectiveness of Local, Consensus-Based Efforts in Influencing Rural Land Use Policy: An Assessment of Watershed Planning Collaboration in Idaho, Oregon, and Washington.* The proposal was funded by the Western Rural Development Center (Corvallis, Oregon) in the amount of \$9,670.

Blatner, Keith A., R. David Evans, Emmett P. Fiske, Markus Flury, F. Andrew Ford, David Gruenewald, Brian K. Lamb, Nicholas P. Lovrich, George H. Mount, Lynda S. Paznokas, Eugene A. Rosa, and Philip Wandschneider.

- 2006 *A Proposal to the Provost's Office at Washington State University for Formation of a Center for Environmental Research, Education and Outreach (CEREO),* funded at \$65,000 for the period July 1, 2006 – June 30, 2007 and \$250,000 per year during the period July 1, 2007 through June 30, 2011.

Budd, William W., Manuel Arroyo, James B. Henson, Emmett P. Fiske, Garrell E. Long and Claudio O. Stockle

- 1997 *Partnership for Environmental Education, Research and Outreach.* A proposal to the U.S. Information Agency to establish and implement a joint, sustainable, interdisciplinary environmental science program of education, research and outreach between the Program in Environmental Science and Regional Planning at Washington State University and the new Environmental Management and Planning Program at the University of Chile in collaboration with other universities as well as public and private sector organizations. The proposal was fully funded (\$120,000 over three years) by the USIA's College

and University Affiliations Program for the period September 1, 1997 through June 30, 2001.

Fiske, Emmett P., Ronald E. Hermanson and Robert E. McDaniel

1989 *Enhancing Water Quality Education Effectiveness*. A proposal to the Washington State Department of Ecology (Centennial Clean Water Fund), funded for \$129,477.

Fiske, Emmett P., Martha B. Lamberts, Margaret P. Ray, Dwight H. Pace, Henry Redkey and Lois Bassett

1985 *Mobilizing Resources to Support the Recovery, Rehabilitation and Re-Employment of Injured Workers in Washington State*. A proposal to the National Institute of Handicapped Research, funded for \$49,881.

Gaffney, Michael J., Emmett P. Fiske and Christina Sanders

2008 *Whitman County Effectiveness Study*. A proposal to the Whitman County (WA) Board of Commissioners, funded for \$8,644.

PUBLIC SERVICE

My affiliation with Extension provides countless opportunities for bridging perspectives between academia and the community. I will do just about anything to help get dialogue going among individuals wanting to be part of educational processes. I passionately believe that people who are affected by potential actions have the right to participate in the shaping of such actions. Much of my work falls under “public policy” and addresses land-use considerations. I tend to be brought in when public agencies are struggling over how to involve “the public” in their decision-making activities. The following representative sampling is culled from approximately 100 distinct processes extending back several decades:

- My 1989 needs assessment and subsequent mediation of the Washington Conservation Commission-sponsored process to reach an agreement between Palouse area wheat growers and the non-agricultural community over the *use of pesticides to control the Russian wheat aphid* (while also protecting human health, habitat, and wildlife) marked the first time a pesticide issue had ever been successfully mediated in Washington state.
- My 1990 – 95 facilitation of the *Inland Northwest Field Burning Summit* produced a cessation of hostilities, and a voluntary agreement, among bluegrass seed producers, local and state regulatory agencies, the Coeur d’Alene Tribe and clean air advocates in Washington and Idaho.
- During 1991 – 94 I served as facilitator of the *Washington Water Resources Forum*, which was comprised of a 24-member advisory board representing agriculture, business, environmental, fisheries, and recreational interests as well as local, state and tribal governments. The Forum (which met on a monthly basis throughout its existence) was established by the Washington state legislature to help shape state water policy by clarifying existing water policies, recommending statutory changes, and providing policy guidance when critical water resource

issues were to be addressed. During the Forum's existence it was able to develop consensus agreements among all eight participating interests on the following water resource issues: development of guidelines for regional water planning pilot areas; development of guidelines for critical water situations; development of methodologies for arriving at instream flow levels; development of instream flow policies; development of guidelines for hydraulic continuity; and development of guidelines for water conservation and the trust water rights program. Many of the above recommendations have been implemented by the Washington Department of Ecology. The Washington legislature drew upon Forum recommendations in crafting R.C.W. 90.82 (watershed planning) legislation. The Forum was nationally recognized (1994, U.S. Department of the Interior, Bureau of Reclamation) for its innovative, collaborative-based and consensus-driven approach to water-based controversies.

- During 1995, I served (at the request of the Washington Department of Natural Resources) as facilitator of the initial effort to develop a coordinated resource management plan for the Sagebrush Flats area of central Washington. The project addressed compatibility between continued grazing and an *endangered species* (the pygmy rabbit) on public trust land.
- During 1997, I served as the lead facilitator for the U.S. Environmental Protection Agency (Region 10) regional stakeholder meetings held in Alaska, Idaho, Oregon and Washington to obtain input on the draft guidance document for the *Safe Drinking Water Act*.
- Since 2002, I have served as the WSU educational liaison for the Washington Agriculture and Forestry Leadership Program (initially funded by the Kellogg Foundation). In this capacity, I coordinate two annual campus seminars and provide public policy presentations to the various multi-year classes. Each leadership class contains between 20 to 25 members.
- During the past several years, I have collaborated with Fire Management Program personnel located at Yosemite National Park in design, development and implementation of a pilot public policy education demonstration project to refine and improve smoke management planning for Yosemite National Park and surrounding "gateway communities." The initial findings have impressed National Park Service administration to such an extent that it appears the project will shift into becoming a national pilot program (funded by the Division Chief of Fire) beginning in 2009-10. Negotiations are currently underway.

INTERNATIONAL EXPERIENCE

Although I have first-hand experience in many South American countries, my area of emphasis during the past decade has been Chile. Since 1990, I have traveled almost annually to that country to interact with Chilean counterparts at universities in Santiago, Concepción, Temuco and Valdivia. Over that period it has been possible to forge memoranda of agreement between each of those academic institutions with Washington State University for collaborative pursuit of teaching, research and outreach activities of mutual interest. My 1990 one-person exploratory mission has evolved into a broad-based faculty exchange program involving several hundred individuals from a diversity of academic departments, colleges and programs.

During 1999 I served as a Fulbright Senior Scholar in Chile. In April 2002 I offered an intensive short course in environmental conflict resolution to students, faculty and alumni of the Universidad de Concepción. A similar course offered at the Universidad Austral de Chile (Valdivia) in July, 2004 attracted participants from the university, government, environmental NGOs and private sector. I returned to Valdivia, Chile in June, 2006 to offer a more advanced short course on resolving highly contentious environmental conflicts.

UNIVERSITY AND OTHER PROFESSIONAL ACTIVITIES

I have served on numerous departmental, college and university-wide committees. What I most enjoy, however, is facilitating and mediating educational processes involving diverse perspectives. The following examples illustrate the range and duration of such interventions:

- Member of the WSU Outreach and Engagement Council (January, 2008 – present).
- Member of the Search Committee for the WSU Sustainability Coordinator Position (February, 2008 – present).
- Facilitator, program planning session for WSU Extension, Research and Instruction faculty focused on “Meeting the Needs of Animal Science in the Pacific Northwest” held at Washington State University (January 3-4, 2007).
- Facilitator and Note-Taker, Center for Environmental Research, Education and Outreach (CEREO) Executive Committee (August, 2006 through July, 2007).
- Facilitator, strategic planning session for the Washington Growers Clearing House Board and Staff held in Wenatchee, Washington (February, 2006).
- Facilitator and Note-Taker, Committee for Environmental Research, Education and Outreach (CEREO) at Washington State University (March, 2004 – July, 2006).
- Needs Assessment and Facilitation (strategic planning) for the Department of Geology at Washington State University (January – March, 2003).
- Facilitator, collaborative dialogue process initially focused on College Hill and later expanded to all neighborhoods within the community of Pullman, Washington (November, 2002 – March, 2005).
- Member of the Implementation Committee for the proposed WSU School of Natural Resources and the Environment (August, 2002 – April, 2003).
- Panel Member, USDA / Small Business Innovation Research Program to review FY2002 proposals addressing rural and community development (February, 2002).
- Member of the Smick Scholarship Committee within the WSU Department of Community & Rural Sociology (2001 – 2005).

- Member of the Steering Committee (WSU representative) for the Western Rural Development Center (2000 – 2004).
- Member of the Policy Committee for the WSU Program in Environmental Science and Regional Planning (1998 – 2006).
- Lead Facilitator, U.S. Forest Service’s “*West Fork Potlatch Project*” organized by the Palouse Ranger District. I facilitated various community meetings in Potlatch and Moscow, Idaho at which drafts of the proposed environmental impact statement (EIS) were presented and discussed (April – October, 1998).
- Facilitator / Mediator, Strategic Planning Process for the WSU Tree Fruit Research and Extension Center in Wenatchee, Washington (1997).
- Facilitator, Strategic Planning / Positioning Retreat for the WSU Program in Environmental Science & Regional Planning (November, 1996).
- Lead, Developing a Mentoring Program in Collaborative Problem-Solving for WSU Cooperative Extension Faculty (1996 – 1998).
- Facilitator / Mediator, Intervened at the request of the Board of Directors of Alternatives to Violence of the Palouse to address problems in staff communications (January – April, 1996).
- Internal Evaluator, Process Initiated in the Northwest District (one of four Cooperative Extension districts) to Shift from a District Director to Chair Council Structure (March – September, 1995).
- Facilitator / Mediator, “*Water ’95*” Conference held in Tacoma, Washington to assess water resources policy in Washington State; evaluate the effectiveness of the Chelan Agreement as a policy instrument; and reassess commitment to the Chelan process. Over 300 people attended the conference (December, 1994).
- Member, Western Region Strategic Framework Team, Extension Service, USDA (1994 – 1995).
- Facilitator, Whitman County (Washington) Growth Management Wetlands Advisory Committee (1993 – 1994).
- Interim Facilitator, *Dungeness–Quilcene Water Resources Pilot Project* (one of two pilot planning efforts supported by the Washington Water Resources Forum) in the Olympic Peninsula of Washington State (March – August, 1992).
- Lead Facilitator, “Urban Integrated Pest Management Summit for Washington” sponsored by the U.S. Environmental Protection Agency (Region 10) and held in Seattle, Washington (December, 1991).
- Co-Facilitator, Yakama Indian Nation “*Water Resources Retreat*” held in Nachez, Washington (August, 1991).
- Facilitator, Washington State Department of Ecology “*Water Resource Data Management Task Force*” (1991 – 1993).

- Lead Facilitator, “*Workshop on Agricultural Pesticides: Issues & Options for Washington State*” held in Wenatchee, Washington (November, 1990).
- Facilitator / Mediator, Washington State “*Water Resources Planning Retreat*” held at Orcas Island, Washington (May, 1990).
- President, United Way of Pullman, Washington (1990).
- Facilitator, Washington Tree Fruit Industry Task Force (1989 – 1998).
- Facilitator, Long-Term Planning Process for Stepping Stones, Inc. (a non-profit organization serving disabled persons) in Latah County, Idaho (1989 – 1990).
- Facilitator, Washington State Department of Ecology’s “*Clean Water Strategy Retreat*” held at Pack Forest, Washington (October, 1988).
- Team Leader, WSU Injured Workers Project (1982 – 1991).
- Planning Commissioner in Sumner, Washington (1981 – 1985).
- Advisor, Pierce County (Washington) Board of Freeholders (1980).
- Advisor, King County (Washington) Agricultural Task Force (1980).

MEMBERSHIPS IN PROFESSIONAL ORGANIZATIONS

- Association for Conflict Resolution (formerly known as the Society of Professionals in Dispute Resolution)
- Rural Sociological Society
- Agriculture, Food, and Human Values Society
- National Association of Community Development Extension Professionals