

# WILLIAM H. GRAY

## Curriculum Vitae

### PROFESSOR

**Dept. of Community and Rural Sociology**

**Washington State University at Spokane**

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### EDUCATION

- 1991** Leadership Studies, Institute for Educational Management, Graduate School of Education, Harvard University.
- 1984** Doctor of Philosophy in Urban Studies, College of Urban and Public Affairs (ranked third in the nation), Portland State University. Major areas of emphasis included policy analysis, and urban education and development. Dissertation research on metropolitan area food policy.
- 1972** Master of Arts in Agricultural Economics, School of Economic Sciences, Washington State University. Major area of work in resource and development economics. Research on the employment implication of large scale irrigation development.
- 1970** Bachelor of Arts in Economics and History, University of California, Davis.
- 1968** Associate of Arts in Social Science, San Jose City College.

### ACADEMIC APPOINTMENT

Department of Community and Rural Sociology (appointment to the rank of full professor, July 1986; associate professor and tenure, September 1977). Graduate Faculty in Environmental Science and Regional Planning.

### MOST RECENT ADMINISTRATIVE POSITION

Campus Executive Officer and Dean (Campus Dean 1989-2003, Director 1987-1989), Washington State University Spokane. Responsible for developing an urban university research campus in Washington's second largest city. Served as chief executive officer for the campus since its founding. The campus offers (2003) sixteen graduate, professional, and baccalaureate completion degree programs, and in 1999 began offering the only Graduate Certificates in the WSU System. WSU Spokane also offers the only doctoral degree offered at a public university campus in Washington outside Seattle or Pullman; has approximately 250 faculty and staff; a biennial state budget of \$11.5 million; and research grants and contracts of over \$5 million annually.

## PROFESSIONAL EXPERIENCE

**September 1983 to June 1987** Program Administrator, Public Service Program and Director, Office of Community Service, Washington State University.

Responsible for expanding the public service activities of the university, including development of a university-wide office for coordinating faculty service interest with the needs of the state. Also included is the management and administration of a multi-institutional educational consortium (The Partnership for Rural Improvement) and the Center for Community Education.

**January 1982 to June 1987** Program Administrator, Partnership for Rural Improvement.

The W. K. Kellogg Foundation provided a substantial grant to WSU to improve the quality of life in rural Washington. The program administrator was responsible for development and diffusion of a model of community development intervention through the collaboration of institutions of higher education in Washington (including seven community colleges, three regional universities, and the state's land grant university). Institutional and foundation funds combined for yearly budgets in excess of one million dollars.

Commitments were obtained from partner institutions to institutionalize the community development emphasis beyond the externally funded period.

**October 1972 to December 1981** Cooperative Extension Chairman and Community Development Consultant in several Washington counties.

**June 1972 to October 1972** Associate in Agricultural Economics, Department of Agricultural Economics, Washington State University.

## HEALTH CARE LEADERSHIP

### Current Commitments

Appointed by Governor Gary Locke as co-chair (with Brian Ebersole, former Speaker of the House) to the Washington State Health Care Personnel Shortage Task Force, 2002-08.

Chairman of the Board, Empire Health Service, a multi-hospital health system with approximately 500 beds, 1,000 employees, an annual budget in excess of \$400 million, and reserves of \$50 million, 1998-2003. Member of the Board since 1994. Secretary, 1997-98, 2005, Chair, Nominating Committee 2005..

Officer, Inland Northwest Health Services, a joint venture company of Empire Health Services of Providence Services of Eastern Washington. The company operates a rehabilitation hospital, air ambulance service, telemedicine, and information technology divisions. Founding member of the Board, 1999. Corporate Treasurer, 1999-00. Vice Chair, 2001.

Washington State Hospital Association. Governing Boards Committee, 1998-01. Chair, 2001. Public Policy Council, 2000-2003.

Foundation for Deaconess and Valley Hospitals, ex officio, 1999-2003.

Primary Care Partnership Advisory Committee, 1999-2002.

## **Previous Service**

Spokane Physician Hospital Community Organization, a health insurance panel, 1995-99.  
Contract Committee Chair, 1995-98. Executive Committee, 1995-98.

Washington Health Care Policy Board Advisory Forum, 1995-98.

Rural Health System Reform Initiative Advisory Committee, 1995-98.

Deaconess Medical Center Board of Directors, 1993-95.

Rural Health Care Network, 1994.

Spokane Health Improvement Partnership, 1994.

Sacred Heart Medical Center Foundation Board of Directors, 1993.

Northwest Museum of Health and Science, Incorporator and Board Member, 1988-93.

## **INSTRUCTION**

Masters of Health Policy administration, graduate student committee, 2004-05

Ph.D. Committee, Organizational Leadership, Gonzaga University, 1999-00.

Graduate student committees in Adult and Continuing Education, Regional Planning and Environmental Science, and the Interdisciplinary Ph.D. Program.

Team taught Crim J 550, "Planned Change in Criminal Justice," 1992.

Team taught Ed Ad 596 , "Preparing Grant Proposals," 1989.

Taught RP 590, "Issues in Regional Planning," 1987.

Developed and taught the graduate course: "Educational Resources for Community Problem Solving," Education/ACE/RP 526, 1984, 1985, 1986.

Taught the graduate course: "Foundations of Community Education," Education/ACE 525, 1984 and 1985.

Visiting Instructor, Western Washington University, "Shortcourse on the Columbia," 1978-79.

Designed and taught "The Structure and History of the American Agricultural Economy," Ag Ec 301.

## **MAJOR RESEARCH**

Doctoral research on behavioral factors associated with increasing food production in the peri-urban area. An emerging literature on urban agriculture was reviewed and a model for metropolitan food policy developed.

Master's degree research focused on the socioeconomic impact of large scale irrigation development, primarily population and income effects. The result of this research was presented

to the Transportation Committee of the Washington State House of Representatives in January 1976.

## EXTERNAL FUNDING

- 1989-2002** Mathematics, Engineering, Science, Achievement annual grants from the University of Washington to develop a university-based Center for math science in the K-12 schools.  
\$1,591,630
- 2000** Principle Investigator with Joe Coyne, Inland Northwest Health Sciences, Medicare risk demonstration project to the Health Care Finance Agency, HHS.  
\$99,404  
Not Funded
- 1999** Principle Investigator with Jon Walters, Indian Circle Country Initiative, US Department of Justice.  
\$99,995 + \$429,495
- 1998** Principle Investigator with Jon Walters, Domestic Violence Training Consortium, US Department of Justice.  
\$100,000 in 1998  
\$448,515 in 1999  
  
Principle Investigator with Barry Hicks, Washington State Department of Health. Start-up support for a Center for Community Health Education.  
\$50,000
- 1997** Principle Investigator, US Department of Justice, Office of Community Oriented Policing Services, to establish a multi-state Institute for applied research and training in modern policing practices.  
\$592,985 in 1996-1997  
\$1,000,000 in 1997-1998  
\$970,000 in 1998-1999  
\$970,000 in 1999-2000  
\$400,000 in 2000-2001  
\$400,000 in 2001-2002
- 1993** Spokane Intercollegiate Research and Technology Institute, conducted symposium "From Idea to Marketplace: A Medical Technology Transfer Symposium" as part of the Initiatives in Technology Series.  
\$5,121  
  
Preparing for Human Clinical Trials in Boron Neutron Cancer Therapy, U.S. Department of Energy.  
\$25,000
- 1992** Co-Investigator with Richard Law and Donald Hanna, "Meeting Life Long Education Needs in Washington: A Proposal to Develop on Extended Degree Programs for Washington Citizens," a proposal to the US West Foundation.

This innovative degree program has become a national model.

- 1992** \$291,000  
Principal Investigator, "Development of a Public Administration Training Program for Local Government Officials: St. Petersburg High Administrative School, Commonwealth of Independent States Training Program," United States Information Agency.
- Not Funded
- 1991** Principal Investigator, "Rural Health Professions Initiative," Washington Department of Health.
- \$400,000 in 1991-1993  
\$467,802 in 1993-1995  
\$517,363 in 1995-1997  
\$502,466 in 1997-1999  
\$445,500 in 1999-2001
- Co-Investigator with Audry Maretzki (Penn State) and Walter Hill (Tuskegee University), "The Second Generation in Leadership Development: Establishing an Academy for Rural Leadership and Public Policy," a proposal to the W. K. Kellogg Foundation.
- Not Funded
- 1990** Principal Investigator, "Washington Institute for Mental Illness Research and Training," a collaborative project among the Washington State Department of Social and Health Services, the University of Washington School of Medicine, and WSU Spokane.
- \$571,400 in 1989-1991  
\$771,000 in 1991-1993  
\$400,000 in 1993-1995  
\$1,217,189 in 1995-1997  
\$1,404,565 in 1997-1999  
\$1,425,000 in 1999-2001
- 1989** Principal Investigator, "Spokane Design Institute," Burlington Northern Foundation.
- \$100,000
- Co-Investigator with Carolyn Holmes, "Spokane Medical Research Capabilities," Momentum.
- \$4,475
- 1988** Co-Investigator with Robert Elton, "Educational Needs of Health Professionals and Employers in the Inland Northwest," University of Washington/Area Health Education Center.
- \$15,000
- 1987** Principal Investigator, "Rural Economic Assistance Project," Northwest Area Foundation.

\$289,500

- 1987** Principal Investigator, "Eastern Washington Area Health Education Center," University of Washington/Public Health Service (Annual renewals with Steven Meltzer). State funding secured in 1991.

\$1,600,000 in 1987-1991

Principal Investigator, "Office of Rural Health," University of Washington/ Area Health Education Center (Annual renewals with William R. Lassey).

\$257,000 in 1987-1990

- 1986** Principal Investigator, "Alternative Adjustment Options for Dislocated Workers from Agriculture," Washington State Commission for Vocational Education."

\$25,000

Principal Investigator, "A Center for Leadership Development and Research," Rockefeller Bros. Foundation.

Not Funded

- 1985** Principal Investigator, "Northwest Initiative for Rural Postsecondary Education," Kansas State University/Fund for the Improvement of Post-secondary Education. Renewed in 1986.

\$16,500

- 1984** Principal Investigator, "Center for Community Education," Charles Stewart Mott Foundation. Renewed in 1985 and 1986 with Robert McDaniel.

\$47,500

- 1981** Principal Investigator, "The Partnership for Rural Improvement," W.K. Kellogg Foundation. Renewal with Richard Hagood.

\$601,033

## **CAPITAL CAMPAIGN EXPERIENCE**

University Capital Campaign, provide leadership to the Inland Northwest component of the University Capital Campaign. Established campaign framework and goals, provided leadership to the development of the case statement, recruited volunteer campaign leadership, and hired development personnel. The campus target was originally \$2.7 million; raised to \$3 million.

## **INTERNATIONAL SERVICE**

Delegate, World Urban Forum IV, Nanjing, China, Oct-Nov 2008

Acting Chief-of-Party, AfganeQuality Alliance, WSU and USAID, May 2008, Kabul

Fellow, Afgan eQuality Alliance, WSU and the United States Agency for International Development, May 2007 to present

Member of Washington State University at Vancouver delegation to the University of Havana, Cuba, to develop a “semester abroad” exchange program, December 2006.

Convened and moderated two sessions on “Responding to the Guidelines for Official Representation to the UN ECOSOC” at World Urban Forum 3, Vancouver, BC., June 2006

International Advisory Committee, International Research Foundation for Development, Inc., 2005-07.

Delivered invited address on “The Role of Cities in an Information Age” to the UN World Urban Forum, Barcelona, Spain, September 13-17, 2004.

Delivered invited address to the Research Forum, World Summit on Sustainable Development, Johannesburg, South Africa, Aug. 27-28, 2002.

Delegate to the 13<sup>th</sup> Education Seminar, International Education Partnership, "Educational Issues in the United States and Japan in the 21<sup>st</sup> Century," Nishinomiya, Japan, Nov. 12-14, 2001.

Delegate to the 2001 Joint Research Conference, Nishinomiya, Japan, Nov. 14-16, 2001.

Delegate, Productivity Enhancement Program, Center for Citizen Initiatives; an exchange program between Russian and the U.S., 1997.

Represented higher education in a civic/trade development mission to Khabavorsk, Russia, 1997.

Studied at the Prague University of Economics, Summer, 1995.

Delegate to the 25th Year Anniversary of Denmark's International Study Program (DiS) Conference, University of Copenhagen, to review the academic advisory board in architecture and design, June 1993.

Headed a university and business delegation to the University of Leningrad/St. Petersburg to develop a long-term relationship with that university and initiate similar discussions with the University of Novosibirsk in Siberia. The exchange was sponsored by Lengiprogor (Leningrad State City and Regional Planning Institute), the Russian-American Program on Conflictology, and the Association for the Support of Ecological Initiatives. Signed protocols with the University of St. Petersburg to develop a conflictology laboratory in applied psychology; also signed protocols with the Municipality of St. Petersburg for a local government training program, with the Forestry Academy for cooperative research, and with the Maritime Academy for faculty exchange, March, 1992. The first Russian exchange student enrolled at WSU in fall 1992.

Delegate to the International Community Education Association's Annual Meeting, Dublin, Ireland, 1984.

Murray House Fellow, Center for African Studies, University of Edinburgh, Scotland. Lectured in the Masters in Philosophy program in international educational, 1979.

## **LEGISLATIVE AFFAIRS**

Secured appropriation from the Washington Legislature for survey of health professional in Washington, 2006 Legislative Session.

Designed and implemented the legislative strategy to enhance medicare/medicaid reimbursement for Spokane Hospitals, 2005 Washington State legislative session.

Legislative liaison for the passage of the Washington Community and Rural Improvement Act (HB 1188.49, 1985) and an Act to Create a Public/Private Washington Rural Health Office (HB 824.50, 1987) in the Washington State Legislature. University liaison for SSB6095 authorizing the formation of branch campuses and the Spokane Intercollegiate Research and Technology Institute and securing the initial appropriation for WSU Spokane. Secured legislative authorization and appropriation for the Math, Engineering, Science Achievement (MESA) Center, 1989; and the WSU Office of Rural Health, 1991. Maintained and enhanced a \$2.5 million appropriation for the Washington Institute for Mental Illness Research and Training, 1992 Washington Legislature. In 1998, successfully lobbied for the passage of SSB6655 which restructured higher education in Spokane, Washington.

Secured a delegation request to Congress for a \$2.4 million earmark for a Western Regional Community Policing Institute.

Secured a delegation request to Congress of \$5.8 million for a Medical Research Institute in Spokane.

## **UNIVERSITY SERVICE**

Faculty Senate, 2005-2010.

Chair, Washington Institute for Mental Illness, Director Search Committee, 2002-03.

President's Cabinet, 2001-03.

Search Committee, Provost, 2001.

Search Committee, Vice President of Business Affairs, 1998.

Thomas S. Foley Policy Institute, Implementation Team, 1996-98; Campus Advisory Board, 1999-02.

JCHE Facilities and Operations Committee, 1995.

Human Resource Services, Subcommittee on Faculty Development, 1995.

WHETS Task Force, Office of the Provost, 1995.

Health Personnel Resources Planning Committee, 1994-99.

University Development Priorities Committee, Office of the Provost, 1994-96.

Extended University Council, Executive Committee; Chair Faculty Affairs Committee, 1994-present.

Communications Planning Committee, 1994.

Residency Task Force, Graduate School, 1994.

Integration Committee for Extended University Affairs, 1994.

Washington Higher Education Telecommunications System Statewide Task Force and Funding Task Force, 1993.

Search Committee, Director of Environmental Health and Safety, 1993.

User Group, Washington Higher Education Telecommunications System, 1993.

Football Marketing Taskforce, 1993.

Advisory Council, Center for Human Rights, 1993-present, Subcommittee on Faculty Development.

Search Committee, Vice President for Business Affairs, 1992.

Search Committee, Medical Director, Eastern Washington University, 1991.

Chair, Executive Council, 1991-present.

Chair, Facilities Planning Task Force, 1991-present.

Graduate Studies Committee, Faculty Senate, 1991-present.

Chair, Design Institute Planning Committee, 1991-present.

Council of Academic Deans, 1991-present.

Search Committee, Multi-Campus Librarian, 1991.

Graduate Study Advisory Committee, Washington Higher Education Coordinating Board, 1990-91.

Chair, Search Committee, Executive Director, Spokane Intercollegiate Research and Technology Institute, 1989-90.

Administrative Services Committee, Spokane Intercollegiate Research and Technology Institute, 1990-91.

Provost Council, 1989-present.

Cabinet, Joint Center for Higher Education in Spokane.

Accreditation Task Force, Northwest Association of Schools and Colleges, 1989.

Chair, MESA Center Director Search Committee, 1989.

Executive Committee, Health Research and Education Center, 1988-94.

Chair, Building Committee, Washington State University at Spokane, 1988.

Chair, President's Committee to plan an Intercollegiate Research and Technology Institute (Washington State University and the Community Colleges of Spokane), 1987-88.

Search Committee for the Executive Director, Joint Center for Higher Education, Spokane, 1987, 1991.

Task Force on Strategic Planning in Research and Graduate Education, 1987-88.

Chair, Faculty Reward Committee, Continuing Education and Public Service, 1984-85.

Exempt Policies and Procedures Committee, Office of Faculty Personnel, 1984-85.

Chair, Search Committee for the Director of Continuing Education and Public Service, 1983.

Rural Teacher Training Project Unit, 1983-87.

Office of Field and Applied Studies and Training, Advisory Committee, 1983-85.

## **HONORS**

Recipient, Western Extension Directors Resolution, 2008

The Picher Institute/Commonwealth Program for Patient-Centered Care, 1997-98.

Commencement Address, Community Colleges of Spokane, 1997.

Who's Who in Spokane Business, Journal of Business, May 1996, December 1999.

Estes Park Institute, 1995-98.

Chairman's Award for Outstanding Contribution, Economic Development Council, 1995.

Who's Who in America, 1993-present.

Paul Harris Fellow, Rotary International, 1992.

Institute for Educational Management, Harvard University, 1990.

Tuskegee University Fellow, 1990.

The Washington Scholars Directory, listed scholar.

Best Publication Award, Division of Community Service, NUCEA, 1987.

Kellogg Fellow, National Center for Food and Agricultural Policy, Resources for the Future, 1986.

Farm Foundation Fellow, 1976-77.

Phi Kappa Phi, National Honorary Society.

Epsilon Sigma Phi, Extension Honorary Fraternity.

## **PROFESSIONAL ORGANIZATIONS**

Founder, Director, and Member of the Executive Committee, Western Association of Branch Campus Administrators (1998-2003).

Member, Commission on the Urban Agenda, National Association of State Universities and Land Grant Colleges.

American Agricultural Economics Association.

Community Development Society (Washington State Chapter President 1976-78; Board of Directors).

Washington Extension Assembly (Board of Directors, 1976-78; Chairman, Collective Bargaining Committee).

Urban Affairs Association.

American Society for Public Administration.

Rural Sociological Society.

Academy of Political Science.

## REVIEW PANELS

Office of University Partnerships, US Department of Housing and Urban Development, Community Outreach Centers review panel, Washington, 2004-05.

Office of University Partnerships, Office of Policy Development and Research, U.S. Department of Housing and Urban Development, Doctoral Research Grant Program, 1998-2008.

USDA, National Research Initiative Competitive Grants Program, Rural Development Program, 2000-2005.

## PUBLICATIONS

### Technical Reports, Articles, and Book Chapters

Gray, William H., "Observations on Extension: A Strange in a New Strange Land" Journal of Extension, prepared but not submitted, Dec 2004

Gray, William H., "A Rationale for Investment in Health Science Education", INTEC Occasional Paper, Inland Northwest Technology Education Center, Spokane, Washington, Summer, 2004.

William H. Gray, "Health Care Personnel Shortages: Crisis or Opportunity, Report of the Health Care Personnel Shortage Taskforce, State of Washington, Annual Reports, 2002-2008

Gray, William H., "Collaboration in Urban Markets. Does it lead to a better utilization of resources or just delay the inevitable?" Metropolitan Universities: An International Forum, Spring 2001.

Gray, William H., "A Technology-based Educational Intervention for Regional Economic Development," in Public and Private Partnership for Rural Development, edited by Ntam Baharanyi and Robert Zabawa, Tuskegee University Press, December 1990.

Hunter, James E. and William H. Gray, "Addressing Change in Agriculture: A Framework for Understanding a Breadth of Programming Options," The Journal of the American Association of Teacher Educators in Agriculture, 1989.

Gray, William H. and W. Robert Sullins, "Comparative Analysis of the Barriers to Rural Postsecondary Education in Two Regions of the United States," in Continuing Higher Education Review, The Journal of the National Continuing Education Association, Volume 52, No. 1, Winter 1988.

Gray, William H. and James E. Hunter, "Financial Distress and Dislocation in Washington Agriculture: Alternative Adjustment Options for Dislocated Workers," report of the Washington Task Force on Agricultural Adjustment Options, Washington State University, August 1987.

Gray, William H., "America's Rural Economy Under Stress: Challenges for Continuing Higher Education," in Challenges for Continuing Higher Education Leadership: The Transformation of Rural America, National University Continuing Education Association, Washington, D.C., 1987.

McDaniel, Robert and William H. Gray, "Barriers Faced by Rural Adult Learners: A Synopsis of the Survey of Seven Northwest States," in Community Education Research Digest, Florida Atlantic University, Volume 1, No. 2, Spring 1987.

Lassey, William R., Nicholas P. Lovrich, Jr., and William H. Gray, "A Social Science Based Rural Development Model: The Partnership for Rural Improvement," Research Bulletin XB 0960, Agricultural Research Center, College of Agriculture and Home Economics, Washington State University, 1986.

Gray, William H., "Creating a Rural Mandate: Impacting Institutional and State Policies," Journal of Educational Considerations, Kansas State University, April 1986.

Gray, William H. and Mary Emery, "Barriers to Rural Adult Education: A Survey of Seven Northwest States," report of the Northwest Action Agenda Project, Washington State University, September 1986. (Winner of the 1987 Best Publication Award from the Division of Community Service, National University Continuing Education Association.)

Gray, William H., "The Land Grant University's Role in Technology Transfer During Periods of Decreasing Federal Resources," Policy Brief Series, National Center for Food and Agricultural Policy, Resources for the Future, 1986.

Gray, William H., "The Economic Impact of Tansy Ragwort on the Livestock Industry of Clark County, Washington," report to the Board of Clark County Commissioners, 1981.

Gray, William H., "Agricultural Lands Task Force Report," report to the City of Vancouver and Clark County regarding alternative methods of agricultural land retention, 1978.

Tremblay, Kenneth R., Jean Gallegos, and William H. Gray, "Goals for Bellingham: The Citizens Choose," Western Washington State College and the City of Bellingham cooperating, August 1976.

Gray, William H. and Donald A. West, "Employment and Population Changes Induced by Irrigation Development," Benefits and Costs of Irrigation Development in Washington, a planning study for irrigation development in Washington prepared for the Washington State House of Representatives and Legislative Transportation Committee, Department of Agriculture Economics, College of Agriculture, Washington State University, October 1976.

Gray, William H., "Deciding Skagit County's Recreational Future," report of the findings of a mail survey of Skagit County Residents, 1975.

Daily, Richard T., James C. Barron, et al., Skagit County Agriculture: An Economic Mainstay, see Gray "Agricultural Labor," "Animal Industries," "Public Policies Affecting Agriculture," and "Environmental Constraints to Livestock Oriented Agriculture," Washington State University, College of Agriculture, Pullman, Washington, October 1972.

Gray, William H., "A Study of Employment Levels in a Developing Agricultural Region," Department of Agricultural Economics, Washington State University, 1972.

### **Extension Monographs and Bulletins**

Gray, William H., "Extension in the Urban West", Western Extension Directors Association, Corvallis, Oregon, 2008

Gray, William H. "Extension: An Urban Serving Institution in the West" Washington State University Extension, 2008

Gray, William H., "Effective Educational Intervention: Application of the Issue Cycle to a Regional Shopping Mall Case," in Educating for Public Decisions, Cooperative Extension, North Carolina State University, 1987.

Gray, William H., "Towards a Definition of Public Policy," Family Community Leadership Program, Washington State University Cooperative Extension, November 1984.

Perry J., James C. Barron, and William H. Gray, "Whatcom County Agriculture," EM 4008, Cooperative Extension Service, Washington State University, Pullman, Washington, February 1976.

Stepleton E., W. Gray, C. Engle, and B. Frazier, "Whatcom County Agriculture: Trends in Agricultural Land Usage," EM 4042, Cooperative Extension Service, Washington State University, Pullman, Washington, May 1976.

Gray, William H., "Methods of Agricultural Land Preservation," EM 3906, Cooperative Extension Service, Washington State University, Pullman, Washington, February 1975.

Gray, William H., "Agricultural Land Use in Washington: Conversion or Preservation," EM 3935, Cooperative Extension Service, Washington State University, Pullman, Washington, April 1975.

Gray, William H. and Jack Everitt (editor), "Oil on Northern Puget Sound," Cooperative Extension Service, Washington State University, Pullman, Washington, March 1974.

Gray, William H., "Planning and Zoning for the Rural Area," Issues in Land Use Planning: A Citizen's Guide, Huxley College of Western Washington University, Occasional Paper, May 1973.

### **Program Reports**

Herold, Robert, William Gray, Larry Luton and Elizabeth Hagen, "Project Feasibility Study for a Public Policy Institute," The Alford Group, March 2002.

Simon Tripp, et al, "Spokane and the Inland Northwest: An Assessment of Opportunities for Biomedical Economic Development," Pittsburg, Tripp-Umbach & Associates, June 2002.

Gray, William H., "Report on Washington State University Health Science Programs in Spokane," December 1995.

Gray, William H. (editor), "Conference Communique: Governor's Conference on Manufacturing, Economic Development, and Environmental Enhancement," October 29, 1993.

Gray, William H. and Neil Zimmerman, "A Proposal to Develop a Community Service Consortium in Higher Education," Partnership for Rural Improvement, Pullman, 1984.

Loomis, Ralph A., William H. Gray, and Robert H. McDaniel, "Collaboration in Community Service: Looking to the Future," report to the W. K. Kellogg Foundation, Partnership for Rural Improvement, Pullman, August 1984.

Luther, Vicki Braglio and William H. Gray, *Cycles of Change: Seven Years of Partnership*, Partnership for Rural Improvement, Pullman, July 1983.

Gray, William H., "Commitment to Change: A Report to the W. K. Kellogg Foundation," Partnership for Rural Improvement, Pullman, July 1983.

Schwalbe, M., W. Gmelch, and William H. Gray, "The Management of Transition," Annual Report to the W. K. Kellogg Foundation, Partnership for Rural Improvement, Pullman, July 1982.

### **Miscellaneous Publications**

Gray, William H., and Senator Lois Stratton, "Remembering Riverpoint's Founders," The Pacific Northwest Inlander, July 10-16, 2008

Gray, William H., "Alumni Giving Back", College of Urban and Public Affairs, Portland State University, 2008..

Gray, William H., "Phoenix Rising", The Pacific Northwest Inlander, May 18, 2006.

Gray, William H., "Strong Suits: The Inland Northwest needs to focus on the economy it has, not the one it wants", a guest editorial in The Pacific Northwest Inlander, January 20, 2005

Smith Joel, "The Boise Story: Spokane on the Couch", The Pacific Northwest Inlander, Dec 16, 2004

Gray, William H., "Too many voices stifle economic progress" in "Roundtable, "Spokesman-Review", December 5., 2004

Gray, William H., "Northern Idaho Initiative," University of Idaho, 1996.

George, Thomas F. and William H. Gray, "Health Sciences for Spokane and Eastern Washington: The Role of WSU Spokane," August 1993.

Gray, Kelsey and William H. Gray, "Report on the Institutional Context for Collaborative Research Programs at St. Petersburg, Russia, Universities, Academies, and Institutes," prepared for the International Program Development Office, Washington State University, March 1992.

Allen, Scottie and William H. Gray, "Further Educational Needs of Community College Students in the Spokane Area for a Baccalaureate Degree Program in Home Economics," June 1990.

Smith, Samuel H. and William H. Gray, "WSU Anticipates a Bright Future in Spokane," Guest Column, The Spokesman-Review/Spokane Chronicle, April 1, 1990.

Melevin, Paul T., et al., "Graduate Educational Needs of Spokane Area Accountants," Social and Economic Sciences Research Center, Technical Report #89-16, Washington State University, June 1989.

Melevin, Paul T., et al., "Educational Needs of Health Professionals and Employers in the Inland Northwest," Social and Economic Science Research Center, Technical Report #89-01, Washington State University, January 1989.

Gray, William H., "Higher Education Park at Riverpoint," WMFL Architects and Engineers, Spokane, 1989.

Max Synder, et al., "Spokane Intercollegiate Research and Technology Institute," report to the Washington Higher Education Coordinating Board, June 22-23, 1988.

Dobney, Fredrick, et al., "Development Plan for Campuses in Spokane, Tri-Cities, and Vancouver," presented to the Washington State University Board of Regents, May 6, 1988.

Gray, William H., et al., "A Plan for Excellence in Advanced Studies: Developing the Washington State University-Spokane Campus," April 1988.

Gray, William H. and Mary Emery, "Economic Change and Rural American Communities," a proposal to the Foundation for Improvement of Post Secondary Education, 1987.

Holmes, William and William Gray, "Technology and Information Transfer/Access network (TITAN): An Information Age Project for Rural America," a proposal submitted to the W.K. Kellogg Foundation, 1987.

Gray, William H. (ed.), "Local Economic Development and Higher Education: Profiles of Units and Programs Supporting Economic Development in the State of Washington," Pullman, April 1987.

Gray, William H. and William Holmes, "A Proposal to Develop an Intercollegiate Institute of Technology in Spokane," WSU, April 1987.

Gray, William H. and Robert McDaniel, a proposal to develop "A Center for Leadership Development and Research" submitted to the Smith Richardson Foundation, 1986.

"Learning How Best to Lend a Helping Hand," Overview: A Journal of Research at Washington State University, Spring 1986.

"Planning Education as Public Service at the Land Grant University," *The Western Planner*, Cheney, Washington, November-December 1985.

Gray, William H., et al., "The Value and Reward System for Extended Public Service at Washington State University," a task force report to the Director, Continuing Education and Public Service, August 1985.

"Land Use Alternatives," a series in *The Columbian*, Vancouver, June-March 1978.

"Land Use Planning for San Juan County," a series in *The Islands Sounder*, Friday Harbor, June-November 1975.

## **ADDITIONAL PROFESSIONAL ACTIVITIES**

Board of Directors, Health Care for All, A Washington State volunteer organization advocating a single payer system, 2006 - present.

Board of Directors, Northwest Cashflow Solutions, LLC, Doing Business as Advisor Source, Bothel, Washington, 2004 - present.

Manager, Gray Investments, LLC.

Manager, Gray California Investments, LLC.

Moderator, Science Bowl 2002, US Department of Energy, Spokane, WA, March 9, 2002.

American Management Association, a concentrated program of study in the field of professional management, 1999.

Appointed by Governor Gary Locke to a six-year term on the "Board on Law Enforcement Standards and Education."

Invitee, the Picher Institute "Through the Patients Eyes," a two-year health system seminar sponsored by the Picher/Commonwealth Fund for Patient-Centered Care, 1997-98.

Search Committee, University of Idaho, Research and Technology Park Director.  
Estes Park Institute on Health Reform, 18 hours - Category I, Accreditation Council for Continuing Medical Education.

Spokane Intercollegiate Research and Technology Institute Advisory Committee, 1994.

Overseas Architecture and Design Advisory Board, Denmark's International Study Program (DiS), 1993.

DiS study tour "International Education and the Baltic Sea Rim," University of Copenhagen, University of St. Petersburg, University of Latvia, and University of Stockholm, June 1993.

Member of the State Board and University Sponsor, Mathematics, Engineering, Science Achievement (MESA), 1992-present; Finance Committee 1992-present; Faculty Sponsor (appointed by the University of Washington Provost), 1994, Executive Committee, 1999-00.

IGRA participant, Russian-American Program on Conflictology, Leningrad State City and Regional Planning Institute, St. Petersburg, October 1991.

Contributor, Field Survey of Video-teletraining Systems in Public Education, Industry, and the Military; Navy Personnel Research and Development Center, March 1991.

Manuscript Review, Sharon A. McDade and Madeline Green, Investing in People: A Handbook of Leadership Development, ACE/Macmillan and the Lilly Foundation, 1991.

Executive Council, State Rural Health Advisory Board, 1990-present.

Governing Board, Washington Institute for Mental Illness Research and Training, 1989-present.

Book Review, Rural Sociology, 1988.

Editor, Final Report, Higher Education Summit: Inland Northwest Economics Partnership, June 1987.

Governmental Relations Committee, National University Continuing Education Association, 1986-89.

National Steering Committee member, Action Agenda Project sponsored by the Fund for the Improvement of Post Secondary Education, 1985-87.

Manuscript Reviewer, Monograph Series, North American Association for Environmental Education, 1985.

Book Reviews, Journal of the Small Town Institute, Volume 16, No. 2, September-October 1985; Volume 16, No. 4, January-February 1986.

Board of Directors, Coalition for Rural Health -- an interinstitutional higher education/rural health coalition, 1986-88. Vice President, 1987-88.

Member, Rural Public Administration Network, 1984-85.

Manuscript Reviewer, Journal of Urban Affairs, 1984-85.

Manuscript Reviewer, Journal of the Community Development Society, 1984-88.

Facilitator, Domestic Policy Association of the Kettering Foundation, 1984-85.

Courtesy Appointment, Washington State University Department of Educational Administration and Supervision, 1984-87.

Consultant, Institute for Urban Affairs and Research, 1983-84.

Editor, "Community Service FORUM," 1983-86.

Consultant, National Community Council Training Network, 1982-84.

Contributor, The Columbia Gorge: A Unique American Treasure, edited by Michael S. Spranger, Washington State University Cooperative Extension and Washington Sea Grant, 1984.

Institutional Representative, Northwest Community Education Coalition, 1980-84.

Contributor, "County Approaches to Farmland Protection," Journal of Soil and Water Conservation, November-December 1983.

Reviewer, Washington State Rural Development Strategy Project, "Report of the Governor's Rural Development Conferences," 1982.

Contributor, "Agricultural Lands Retention Strategies of Four Washington Counties," Planning and Community Affairs Agency, 1982.

Management Negotiating Team, Clark County and AFL-CIO Local 11, 1980-81.

Proceedings Summary, "Rapid Community Growth: Is It Manageable," Seattle, Washington, Resources Council, 1979.

Editor, Washington Resource Report, Washington Resource Council, 1978-81.

Associate Producer, "Crossroads," KPTV, Portland, Oregon, 1978-79.

Consultant to Northwest Economics Associates on the "Labor and Agriculture" study, sponsored by the Pacific Northwest Commissions, 1978-79.

Editorial Contributor, Office of the Superintendent of Public Instruction and Washington State Energy Office, "Energy Watch Calendar," 1977.

Consultant, The Evergreen Land Trust, 1975-77.

Editorial Contributor, "The Workbook," Southwest Research and Information Center, 1975.

Chair, Rural Development Committee, Whatcom County, Washington.

## **PRESENTATIONS**

### **Presentations at Professional Meetings**

Gray, William H., "A New Model for Urban Extension: The Case of the Urban West" at the National Urban Extension Conference, University of Missouri, Kansas City, 2007.

Gray, William H., "A Technology-based Educational Intervention for Regional Economic Development," at the 48th Professional Agricultural Workers Conference, Tuskegee University, December 2-4, 1990.

Gray, William H., "Urban Food Policy: Planning for Self-Sufficiency in Metropolitan Areas," paper presented to the Annual Meeting of the American Society for Public Administration, Denver, Colorado, April 9-12, 1984.

Gray, William H., "Metropolitan Area Food Policies: A Conceptual Analysis of their Potential Influence on Agricultural Production in Western Washington," paper presented at the Annual Meeting of the Urban Affairs Association, Portland, Oregon, March 21-24, 1984.

Gray, William H. and Robert E. Howell, "A Public Policy Approach for the Development of Growth Management Evaluation Criteria," paper presented at the Annual Meeting of the Community Development Society of American, Blacksburg, Virginia, August 1978.

Gray, William H., "Current Status of the Open Space Program," Proceedings, Annual Meeting of the Western Washington Horticulture Association, Puyallup, Washington, January 1974.

Gray, William H. and Donald A. West, "Job Creation and Population Redistribution Aspects of Large Irrigation Projects: A Case Study," paper presented to the joint annual meeting of the American Agricultural Economics Association, Western Agricultural Economics Association, and Canadian Agricultural Economics Society at the University of Alberta, Edmonton, Alberta, July 1973.

### **Invited Addresses**

Gray, William H., "Promoting Sustainable Urbanization", requested paper for the World Urban Forum IV, United Nations, Nanjing, China, October 2008.

Gray, William H., "Urban Development in an Information Age", International Research Foundation for Development, UN World Urban Forum, Barcelona, Spain, Sep 13-17, 2004.

Ndubisi, Forster and William H. Gray, "Sustainable Development in Regional Cities," World Forums on Sustainable Development at the UN World Summit in Johannesburg, South Africa, August 27-28, 2002.

Gray, William H., "Visitor's Address on International Education," Joint Research Conference, Nishinomiya Board of Education, Nishinomiya, Japan, November 2001.

Gray, William H., "The Future of National Leadership Programs in Agriculture and the Food System," International Agricultural Program Leadership Conference, Newport, Rhode Island, November 12, 1991.

Hanson, Katherine and William H. Gray, "Financial Issues in Higher Education," Institute for Educational Management, Harvard University, Summer 1990.

Gray, William H., "A High Technology Center in Spokane," at the International Society for Hybrid Microelectronics, Spokane, Washington, June 10, 1988.

Gray, William H. "Responding to the International Challenge" at the University Forum, National University Continuing Education Association's Continuing Higher Education Leadership Project, Charleston, South Carolina, December 4, 1986.

Gray, William H., "Special Problems in Smaller Cities," at the Governor's Training Institute: "Revitalizing Washington's Downtowns," Ellensburg, Washington, September 12, 1986.

Gray, William H., "A Report on the Northwest Action Agenda Project," National Invitational Conference on Rural Adult Postsecondary Education, Washington D.C., September 8, 1986.

Gray, William H., "Leadership in the Workplace: Historical and Practical Perspectives on Today's Leadership Skills," presentation to the retreat of the administrators of the Community Colleges of Spokane, September 4, 1986.

Gray, William H., Ed Anderson, and Dan Groves, "An Interagency Approach to Rural Community Development," presentation to the National Community Education Association Annual Meeting, Portland, Oregon, December 4-5, 1985.

Gray, William H., "Adding a Rural Mandate: Having an Impact on Institutional and State Policies," invited address to the conference Serving the Rural Adult: An Action Agenda for Postsecondary Education, Utah State University, March 10-12, 1985.

Gray, W., R. McDaniel, and P.J. DeBenedetti, "Developing Partnerships in Rural Communities," invited address to the Northwest Regional Community Education Conference, Seattle, Washington, May 1983.

Gray, William H., "Communities and Resource Stewardship," invited presentation to the conference "The Future of Northwest Agriculture: Surviving the Eighties," Molalla, Oregon, February 4-6, 1983.

Gray, William H., "Food Self-Reliance in a Suburban Area: A Public Policy Perspective," paper presented to the conference Suburban Self-Reliance: Food, Energy and Community, The Evergreen State College, April 1982.

Gray, William H., "How Do We Measure Effectiveness," presentation to the joint planning conference, American Institute of Planners, Community Development Society, County and Regional Planning Directors Association, and the Planning Association of Washington, April 1978.

Gray, William H., "Retaining Agricultural Land: Solutions," paper presented to the Conference "Agricultural Land Preservation in Washington State," Seattle, University of Washington, May 1, 1976.

## **CIVIC CONTRIBUTIONS**

Member, Council of Economic Advisors, City of Spokane, 2004-07.

Transition team Member, Mayor James West, City of Spokane, December 2003 – January 2004.

#### Spokane County

- Comprehensive Economic Development Strategy Oversight Committee, 2002.

#### Combined Fund Drive

- Chair, United Way of Spokane County, 2001.

#### March of Dimes

- Spokane WalkAmerica Chair, 1999-00.

#### Inland Northwest Technology Council

- Board of Directors, 1998-present.

#### Inland Northwest Council, Boy Scouts of America

- Executive Board, 1997-00.

#### Spokane Area Business Foundation

- Charter Board, 1996-present.

Washington Institute for Community Oriented Policing, Policy Council, 1995-present.

#### Spokane Area Chamber of Commerce

- Board of Trustees, 1996-1999.
- Higher Education Committee, 1988-95.
- Joint Legislative Committee, 1994-present.

#### Spokane Downtown Partnership

- Founding Board, 1994.
- Downtown Partnership Ventures Association, Board of Directors, 1999-present.

#### Planned Parenthood

- President's Circle, Spokane Whitman Counties, 1993-94.
- Board of Advocates, 1995-98.

#### Spokane Symphony Society

- Trustee, 1993-99.

#### Spokesman-Review/Spokane Chronicle

- Newspaper Advisory Council, 1991-92, 1992-93, 1993-94.
- Business Advisory Council, 1990-91.

#### Rotary International

- Member 19977-81, 1992-present.

#### Leadership Spokane

- Faculty, 1988, 1989, 1990, 1991, 1992, 1994, 1998.

Youth 2000 Coordinating Council and Greater Spokane Alliance for Youth at Risk, Member, 1989 - 1991.

**Spokane Area Economic Development Council**

- Board of Directors, 1987-92, 1998-present.
- Chair, Health/Pharmaceutical Task Force, 1992-94.

**Spokane Unlimited**

- Board of Directors, 1988-94.

**Inland Development & Economic Association, Inc., a Job Training Partnership Act/Private Industrial Council Corporation**

- Board of Directors, 1985-87.

**League of Women Voters of Clark County**

- Board of Directors, 1976-80.
- Membership Chair, 1978-80.

**MILITARY SERVICE**

Enlisted California Army National Guard on May 19, 1967, in San Jose, California. Transferred to U.S. Army Reserves in Pullman, Washington, on November 6, 1970. Honorably discharged from U.S. Army Reserves in Bellingham, Washington, on May 18, 1973, as Staff Sergeant. Experience and training in infantry, riot control, armor, and civil affairs.

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